





Next re-run of the EEC debate

BY C. GORDON TETHER

THE UNVEILING of the plan to inaugurate direct elections to the European Parliament in mid-1978 generated very little excitement in this country... asserted it would be during the referendum campaign.

An antidote

It is, of course, conceivable that forces making for fragmentation of EEC countries of the kind that have surfaced in the Welsh and Scottish devolution campaigns will be acting as an antidote to the European integration vision from now on.

Very different

It can be taken for granted that it is going to be a very different matter when its members are no longer merely representatives of the parties composing the EEC members' national parliaments but men and women who have been expressly given the task of representing the public at large in the councils of the Community through direct elections.

WEEK IN THE COURTS

Appeal court casts doubt on overseas tax liability

BY JUSTINIAN

ALMOST EVERYONE concerned with the law and lore of tax avoidance is able to recite the slender words of Lord Greene in Lord Howard de Walden v CIR: "It scarcely lies in the mouth of the taxpayer who plays with fire to complain of burnt fingers."

How did Lord Chetwode persuade the Court of Appeal that his transfer of assets abroad was not caught by legislation designed explicitly to stop a practice which Parliament considered against the public interest? An illustration will make the point at issue clearer.

Mr. Justice Megarry helpfully called the view of the earnings "gross income", and, in preferring it, he thought it more compatible with the phrase "income becomes payable to" than the contrary view, which he called "net income".

Expenditure

Sir John Pennycuik delivered the leading judgment in the Court of Appeal. He thought that "the income of" an investment company ought to be construed as the excess of its receipts over its outgoings, short of its profit after deducting proper management expenses.

SOCCER

BY TREVOR BAILEY

Deserved win for Ipswich in civilised atmosphere

ONE OF the happiest aspects of a visit to Ipswich is simply walking to the match with a crowd who have come to watch football, and the not active participants in some primal tribal war.

Although Leeds were classier and more imaginative in midfield and up front, their two centre-backs, Madeley and Cherry, were neither certain nor commanding enough in the air to subdue Johnson and Whyman. This weakness snafu led to their downfall.

Wimbledon fall to Brentford in game with too much kick

BY KEVIN RAFFERTY

AS LONG as one giant-killer manages to survive, the FA Cup will retain its freshness and in another pocket, and held it out for punching.

On the way to the ground, shopkeepers came out to pass the time of the day and chat to the fans instead of scurrying behind shuttered windows as often happens elsewhere.

Inside the ground, the friendliness continued with the announcer giving a "special hello" to groups of schoolchildren supporters.

TV Radio

BBC 1 Wales-1.45-2.00 p.m. Phil Pals. 6.00-6.55 Wales Today. 6.55-7.10 Cartoons. 7.10-7.25 Heddidi. 7.25-8.10 To-morrow's Brazil. 9.25-10.35 The Superstars. 10.35-11.05 Kene on Monday. 11.05-11.40 Gerald the Welshman. 11.40-11.55 News and Weather for Wales. 11.55-12.05 Reporting Scotland. 10.55-11.40 Public Account. 11.40 Scottish News Summary.

3.00 p.m. On the National 3.30 Health 3.50 Representing the community 7.25 Weather 7.30 Newsday 8.10 The Waltons 9.00 The North and South 9.50 Chronicle-New York to the Ettrichan hills 10.40 The Royal Ballet in Elgar's "Enigma Variations" chorography by Sir Frederick Ashton. Film on the stage of the Royal Opera House, Covent Garden 11.15 Newsnight 11.50-11.55 Closedown. William Clancy-Smith. The Advice by Sir Walter Raleigh

ATV MIDLANDS 10.35 a.m. Planning For Pleasure. 11.00-11.15 Cartoons-MCM. 11.15-11.30 Furry Phantom. 11.30-11.45 Out of Town. 1.30-1.45 Newsday. 1.45-2.00 Furry Phantom. 2.00-2.15 Furry Phantom. 2.15-2.30 Furry Phantom. 2.30-2.45 Furry Phantom. 2.45-3.00 Furry Phantom. 3.00-3.15 Furry Phantom. 3.15-3.30 Furry Phantom. 3.30-3.45 Furry Phantom. 3.45-4.00 Furry Phantom. 4.00-4.15 Furry Phantom. 4.15-4.30 Furry Phantom. 4.30-4.45 Furry Phantom. 4.45-5.00 Furry Phantom. 5.00-5.15 Furry Phantom. 5.15-5.30 Furry Phantom. 5.30-5.45 Furry Phantom. 5.45-6.00 Furry Phantom. 6.00-6.15 Furry Phantom. 6.15-6.30 Furry Phantom. 6.30-6.45 Furry Phantom. 6.45-7.00 Furry Phantom. 7.00-7.15 Furry Phantom. 7.15-7.30 Furry Phantom. 7.30-7.45 Furry Phantom. 7.45-8.00 Furry Phantom. 8.00-8.15 Furry Phantom. 8.15-8.30 Furry Phantom. 8.30-8.45 Furry Phantom. 8.45-9.00 Furry Phantom. 9.00-9.15 Furry Phantom. 9.15-9.30 Furry Phantom. 9.30-9.45 Furry Phantom. 9.45-10.00 Furry Phantom. 10.00-10.15 Furry Phantom. 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**HILTON INTERNATIONAL**







## OVERSEAS NEWS

## Lebanon faces partition or solution from outside

BY HSIAN HUIJAZI

BEIRUT, Dec. 14. LEBANON, now on the brink of all-out civil war, faces two choices: a solution from the outside or partition.

All efforts exerted locally have failed to end or even check the expanding and intensifying inter-communal clashes which have claimed the lives of some 200 people in the past 48 hours. The tenth ceasefire announced on Sunday night was not observed at all by the combatants and the co-ordination committee which had worked out the truce now completely deadlocked.

Yesterday, December 13, the Lebanese crisis was exactly eight days old. It broke out last night when 27 Palestinian fighters on a bus were ambushed and killed in the Christian suburb of Ain Al Rummaneh. The daily exchanges of fire with the adjacent Muslim area of Chiyah. They were at again last night and today, the heavier clashes continued the heart of town and the district on the seacoast.

The combined forces of Muslim and leftist militias have thus far been unable to evict a joint force of two Christian and National Liberal party and Minister Camille Shamoun, from the lobby of the Holiday Inn. The upper stories of the hotel have been damaged by flames when they were hit by incendiary rockets fired by the leftists.

The fierce fighting has spread north to the port of Tripoli and east to the Bekaa valley, where the conflict has taken on an open religious character.

As many as 60 Moslems and Christians were reported to have been killed in the Zahle area and the nearby Bekaa villages yesterday. Whole families were wiped out in reprisal killings, according to eyewitness reports from the region.

In the north, Moslem militiamen at the Kobbah suburb of the port of Tripoli exchanged mortar and rockets with the Christians of Zgharta on the hills overlooking the harbour. There were additional kidnappings and counter kidnappings, many of the victims being summarily killed there in the past 24 hours was put at 26.

The picture is rendered even uglier by the daily discovery of dead and mutilated bodies in the general Beirut area. For almost a week, 20 dead bodies have been turning up daily. Many were believed to have been kidnapped victims.

With Lebanese politicians

BEIRUT, Dec. 14.

obviously unable to control the situation fresh moves have been made to seek Arab mediation. Former Premier Abdallah Yafi flew to Damascus yesterday for talks with Syrian leaders, and Socialist leader Kamel Jumblatt is due there tomorrow. There is speculation that Syrian Foreign Minister Abdel Halim Khaddam will come here within the next 48 hours.

A larger Arab initiative is also sought. There has been a proposal, backed by Cairo, for an urgent meeting of foreign ministers of Egypt, Syria, Iraq, Saudi Arabia and Kuwait to act as an Arab League reconciliation committee for Lebanon.

Observers noted that if the proposed mediation by the Arab States fails to produce effective and quick results in ending the national strife here, talks of partition would intensify.

Reuter reports from Cairo: French President Valéry Giscard d'Estaing said today France might call upon the United Nations to stop the civil war in Lebanon from causing the country's break-up. The French President told a Press conference here that it was up to the Lebanese "to put an end to their internal strife. But we will not leave Lebanon to break up and therefore, the United Nations might be called upon to act."

## Investment revival is Mr. Fraser's main strategy

BY KENNETH RANDALL

CANBERRA, Dec. 14.

MAJOR changes in Australia's business, investment and foreign policies have been forecast by the new government elected yesterday. The new Prime Minister, Mr. Malcolm Fraser, 46, an Oxford-educated grazier from Western Victoria, has staked a great deal of his government's success on its ability to restore business confidence and encourage economic recovery.

Mr. Fraser's main strategy is to revive investment through a series of incentives to date from January 1. But he has also promised to preserve most of the big-spending reform program of the former Labor government and may have to resort to stiff monetary policy measures within the next months to avert another surge of inflation.

The new Liberal-National Country Party government is firmly committed to winding back many of Labor's initiatives in the policy areas affecting natural resources. An exception, however, is the oversight of export contracts and prices for commodities like coal. The intention of Japanese steel-makers to request a reduction in coal exports because of the current reduced demand for steel will provide an early test for the new cabinet — and probably for Mr. Douglas Anthony, the National Country Party leader, who hopes to combine overseas trade and minerals and energy in a powerful new policy portfolio for himself. Mr. Anthony will also be Deputy Prime Minister.

The Fraser government will abandon plans for a government-owned petroleum and minerals authority. It has also indicated a willingness to dispose of the Sydney to Central Australia gas pipeline if there is a taker but there has been no decision on the shareholdings in private companies — notably Mary Kathleen Uranium and Wambo Colliery — acquired by the Labor government.

The coalition has set out a policy on minerals and energy

CANBERRA, Dec. 14.

which continues Labor's objective of encouraging the maximum practicable degree of local processing but with more flexibility of what is "practicable". It pledges to allow uranium exports subject to environmental and international obligations and says the new government "will examine" the possibility of establishing a uranium enrichment plant in Australia.

Oil exploration incentives are to be re-introduced, although no details of their form have been given. They will be aimed both at exploration and development and production — a major consideration for the Woodside-Burnham consortium in view of their latest discoveries on the north-west shelf.

On pricing, the policy statement says: "All new discoveries of oil will be sold at world market prices. Any changes in the price for known reserves and producing fields will be determined after advice has been presented by an official, independent inquiry."

Mr. Fraser has also promised, in general terms, a tougher protectionist policy for local manufacturing industry. The under-taking has already been viewed in Tokyo with some concern but is dictated by domestic unemployment and is most likely to be turned aside easily.

The Government is to make a major review of manufacturing industry policy but has already affirmed that the tariff will continue as "the prime means of developing and assisting manufacturing industries."

The restoration of export incentives has also been promised in general terms at least equal to those eliminated by the Labor government last year. Means of investment incentive will be a 40 per cent depreciation allowance for plant installed after July 1, 1976, and before June 30, 1978, whether it is purchased or leased. Beyond that period, the rate will be 20 per cent for a further five years.

## Turkey to demand stiff conditions on U.S. bases

BY DOMINICK J. COYLE

ANKARA, Dec. 14.

ANY NEW bilateral defence agreement between Turkey and the U.S. is unlikely to return to the Americans exclusive control over their 26 important military installations in this country which are now effectively closed down and under "Turkish Army control and observation."

Additionally, the Demirel Government is expected to insist that a new defence package with Washington be endorsed formally by the U.S. Congress before being signed by Ankara, a precedent established recently by the Israelis over the Sinai disengagement agreement with Egypt.

Turkey is also seeking guaranteed arms shipments from the U.S. over a fixed period — unlikely to be less than three years from the date of any new defence agreement — and it wants the final package to be "quantified" to specify precisely the arms and equipment to be delivered and the time schedule for actual delivery.

These facts emerge from top-level interviews with Turkish Ministers and senior officials, including participants on the Turkish side in the current negotiations over arms supplies and the future of U.S. bases in Turkey. The American team is headed by Mr. William Macomber, the U.S. Ambassador in Ankara, and includes Pentagon and State Department experts.

The U.S. arms embargo on Turkey, imposed last February in a delayed Congressional reaction to the Turkish invasion of Cyprus, and which has since been partially lifted, is interpreted officially here as a "hostile act," which terminated unilaterally the 1969 defence co-operation agreement between the two countries. Any replacement pact, according to Turkish Government sources, will deny to the U.S. her "same privileged position" regarding the American bases.

While the Demirel government here, a coalition of four parties including the staunchly Islamic Milli Nizam, the National Salvation Party, does

have considerable domestic opposition, its negotiating position with the U.S. commands broadly uniform Turkish support, including that of the opposition Republican People's Party of Mr. Bulent Ecevit who, as Prime Minister, authorised the original Turkish invasion of Cyprus last year.

Indeed, if anything, Mr. Ecevit's party would adopt an even more hard-line attitude to the talks with the U.S.

Turkey is also demanding a "rent" from Washington for the bases, and an annual figure of \$1.6bn. has been mentioned. But in fact terms and conditions for resumed American arms supplies, and the exact new status of the bases, are likely to be much more crucial in the negotiations than actual cash. This could be an advantage in the Ford Administration, which is not anxious to establish precedents for paying rent as against aid and loan facilities to countries having U.S. military installations.

## Franco-Egyptian arms accord

BY MICHAEL TINGAY

CAIRO, Dec. 14.

FRANCE WILL assist in setting up an arms industry in Egypt, it was announced here today at a Press conference in Cairo. Presidents Anwar Sadat and Valéry Giscard d'Estaing at the conclusion of the French President's 10-day state visit to Egypt. The agreement will be of technical knowledge and experience I will lead to the eventual production under licence of jet fighters, presumed here to be the Dassault Mirage in one of its versions.

The joint Presidential communique spoke of French co-operation on a desalination plant, a nuclear power plant, instruction of an underground iron in Cairo, and a large number of industrial projects including plants for aluminium, steel, glass as well as telecommunications, mining and housing projects in the Suez Canal zone.

In Egypt were covered, the agreement continued, and "an argued and mutually satisfactory agreement linking the two countries should be achieved."

The final communique seemed in the opinion of many observers vague in detail, both in the exact nature of co-operation and in the location of industries mentioned. There is one aluminium plant in Egypt at Nag Hamadi, for example, and Egypt is considered to have insufficient power and water for a second one. Two key achievements of Franco-Egyptian co-operation, the recent Frs.350m. loan with a Frs.500m. line of credit and an agreement in principle to co-operate in building a 600 MW nuclear power station, came about before the visit.

The results of the visit are considered by observers not to have come up to Egyptian hopes. The grandly titled "Cairo Declaration" which Egyptian Foreign Minister Ismail Fahmy spoke of at the start of the visit, turned out to be a plain "declaration of friendship and co-operation," pledging "a strengthening of ties in mutual interest and co-operation in the spheres of culture, science and technology."

France's commitment to help Egypt establish its arms industry — Egypt's plans include the Arab military industry organisation capitalised at \$1.04bn. by Qatar, Saudi Arabia, UAE and Egypt — produced no details, schedules, or figures. Arms sales were said not to have been discussed and there was no reference to the planned purchase by Egypt of France's Mirage F1 M 53 fighter bomber.

Egypt also received a blow today from Britain with news that Prime Minister Harold Wilson has postponed his visit to Egypt which had been scheduled for January. Diplomatic sources here said that Mr. Wilson's visit would be postponed because of a parliamentary debate on devolution. The visit had been expected to bring Egypt a step nearer to sales of the Anglo-French Jaguar fighter-bomber which was demonstrated last week in Saudi Arabia, who would pay for the plane.

According to reports this week-end Mr. Nathaniel Davis resigned as Assistant Secretary of State for African Affairs in August because he did not agree with Dr. Henry Kissinger's decision to increase covert arms shipments to FNLA and UNITA forces opposing the Soviet-backed MPLA.

State Department officials refused to comment on the report today, but one senior source said privately that the Department is deeply divided over Angola and that Mr. Davis' resignation "had quite a lot to do" with this split.

Dr. Kissinger is now engaged in a diplomatic effort to get all three Angola factions back to the negotiating table and he is trying to persuade the Soviet Union to support this attempt. These new disclosures will do little to strengthen his hand, but both he and Mr. William Colby, the director of the CIA, are said still to believe that peace talks are much more likely if the United States clearly show that it will ignore any Soviet "show of force."

The reports suggest that Dr. Kissinger's decision to step up support for FNLA and UNITA came despite considerable opposition from many officials with long experience of African affairs. Since Mr. Davis' resignation there have been a number of staff changes in the bureau of African Affairs which opposed Dr. Kissinger's policy and, according to the reports, orders have been issued restricting the supply of information on Angola to a very few senior officials.

## State Department split on policy for Angola

BY DAVID BELL

WASHINGTON, Dec. 14.

A MAJOR dispute has been going on inside the State Department since the Spring about what approach the U.S. should be taking to the worsening situation in Angola.

According to reports this week-end Mr. Nathaniel Davis resigned as Assistant Secretary of State for African Affairs in August because he did not agree with Dr. Henry Kissinger's decision to increase covert arms shipments to FNLA and UNITA forces opposing the Soviet-backed MPLA.

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## Demand swells in Spain for total amnesty

BY ROGER MATTHEWS

MADRID, Dec. 14.

FRESH clashes between demonstrators and riot police broke out in Spain today on the eve of the first formal meeting of the new Government.

After to-morrow's Cabinet session, to be chaired by King Juan Carlos, the Prime Minister, Señor Carlos Arias, is scheduled to make a statement outlining the broad aims of Government policy.

As more professional and working-class organisations add their names to the growing list of groups demanding a full political amnesty, an estimated 2,000 people tried to stage a peaceful demonstration outside a jail near Bilbao. They were repulsed by heavily armed police in full riot equipment who several times charged the crowd, knocking people to the ground and making a number of arrests.

Aiding the police were members of the extreme Right Wing faction, the Guerrillas of Christ the King, whom eye-witnesses said used clubs and whips to attack the demonstrators. During the three-months' state of emergency in the Basque provinces, earlier this year, the

"Guerrillas" were particularly active, mounting attacks on suspected regionalist sympathisers and their property. Despite over 80 admitted such incidents, no one was ever arrested.

The Prime Minister is not likely to make any detailed announcement to-morrow, as the cabinet was only sworn in on Saturday. He said yesterday that the country had entered a moment of great historic importance that would contain both risks and dangers.

Señor Arias will probably confine himself to similar generalities and those of the sort made by the King in his first address to the nation.

The new Interior Minister, Señor Praga Iribarne, said a few days before he was made a minister that the partial amnesty granted by the King should be seen as the last act of the old regime and not as the first act of the new one. This has raised hopes that with Señor Praga now in a key Government position some way will be found of releasing far more than the estimated 15 per cent of political prisoners who have so far been given their freedom.

## Dutch train siege ends peacefully

By Michael Van Os

AMSTERDAM, Dec. 14.

THE 13-DAY siege of the Dutch train seized by young South Moluccans at Beilen, ended just after noon today when the six gunmen gave themselves up. The remaining 23 hostages were freed unharmed.

But in Amsterdam, the clearly-linked occupation of the Indonesian consulate by five South Moluccans of the same organisation entered its 11th day, though hopes were raised that here, too, there may soon be a break. An estimated 25 people are still being held here in the consulate.

The Beilen train hostage drama, in which three Dutchmen, including the train driver, were shot dead, ended after a successful mediation initiative by representatives of the South Moluccan community in Holland led by ex-self-styled president-Indekle, Dr. Johan Manusama.

A Justice Ministry spokesman said that considering the circumstances, and pending thorough physical and psychological examinations, the condition of the train hostages was "relatively reasonable."

The Dutch authorities in Beilen stressed this afternoon that they had not given in to any of the gunmen's demands, which were all political in nature. The men wanted the Dutch Government to help them to gain independence for their own South Moluccan republic, on the Indonesian-controlled Pacific islands, and organise a dialogue between the Indonesian authorities and Dr. Manusama.

At a Press conference in Beilen this afternoon, Justice Minister Andries van Aagt, who had headed the operations, said the Government had succeeded in its two goals: the freeing of hostages uninjured and the arrest of the South Moluccans. "We had stated right from the first that none of the attackers would be allowed to leave the country as free persons," he added.

After the news of the Beilen shootings had spread in Holland, a few incidents involving the South Moluccan community gave rise to fears of a backlash against the community of around 35,000 refugees. But this has not happened, given numerous pleas from Ministers and the Moluccan community leaders.

## Israeli living standards to be cut by 3%

BY L. DANIEL

JERUSALEM, Dec. 14.

BELT-TIGHTENING budget, aimed to cut the average standard of living by more than 3 per cent, as a result in reductions in subsidies, a cutback welfare payments, introduction of 3 per cent VAT and a slash in real terms of defence expenditure to-day be preceded by Finance Minister Y. Iznitov to the Cabinet here.

Just over \$6,800m., the draft is 36 per cent higher than for the current fiscal year ending March 31 (plus supplementary). Of this nearly \$2,400m. are earmarked for defence (almost 600m. for defence imports, the remainder for the upkeep of the armed forces and local government).

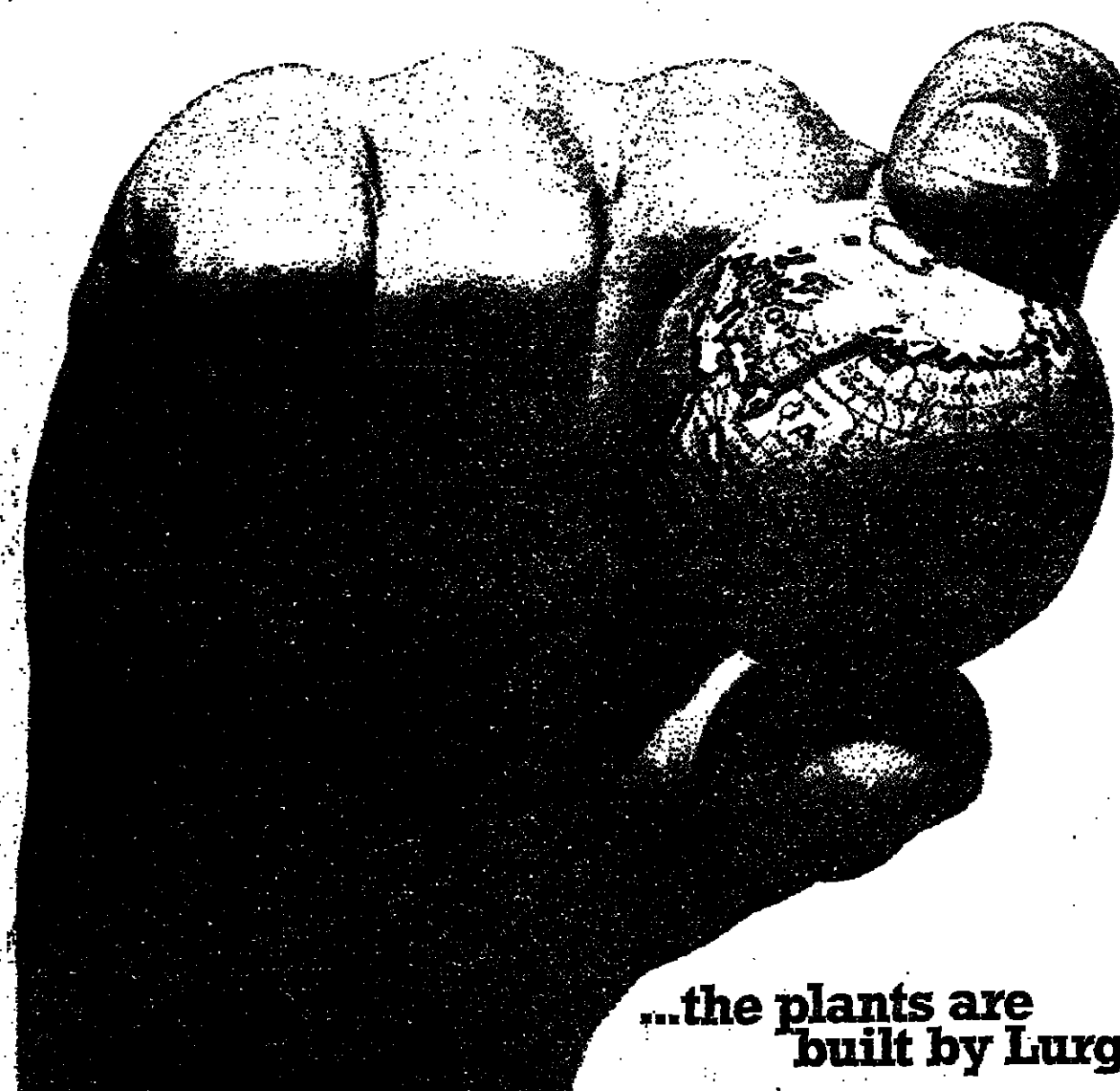
The opinion is widely held — both among the right and parts of the left — that these measures are not adequate and that what the Israeli economy needs is a shock treatment.

## Peres attacks Palestinian State plan

NEW YORK, Dec. 14.

ISRAELI Defence Minister Shimon Peres said today that the establishment of a Palestinian State on the borders of Jordan and Israel would pave the way for Soviet arms into the area and pose new dangers for Israel. Peres, who arrived on Saturday on an arms purchasing mission, said on television that such a state as a possible solution to the Palestinian problem would pose "real problems" for both Jordan and Israel, adding that such a state would be orientated on Soviet arms.

Peres reiterated Israel's opposition to any dealings with the Palestine Liberation Organisation and discounted the possibility that Israel would take part along with the PLO in the United Nations Security Council debate on the Middle East on January 12.



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## LABOUR NEWS

### Modernise paper mills, says union

By Our Labour Correspondent

A NATIONAL CAMPAIGN urging modernisation of the papermaking industry is being launched today by the Society of Graphical and Allied Trades. In a booklet, *Save Our Industry*, published today, SOGAT, the industry's largest trade union, says that between 1967 and 1975 over 20,000 workers have been made redundant, more than 30 paper and board mills closed and over 100 papermaking machines were scrapped. Meanwhile, says SOGAT, paper imports have increased dramatically. Since 1963 the percentage of home newspaper consumption that has been imported has increased from 49 per cent to 78 per cent. Printing and writing paper imports have increased from 5 per cent to 33 per cent, and total paper imports from 30 per cent to 50 per cent.

The union wants a "programme of action to protect the industry during the present recession" and to re-equip and restructure it for long-term expansion. Measures it seeks include reduced imports of paper and board; reduction in duty-free quotas negotiated under arrangements with the EEC; greater use of waste paper by de-inking and recycling processes; and encouragement of forestry to provide more pulp for papermaking. It also calls for tightening of the costs of water usage and purification; lower taxation on fuel and oil; and Government assistance to increase investment in new equipment and machinery.

### Building workers face pay call rebuff

By CHRISTIAN TYLER, LABOUR STAFF

BUILDING EMPLOYERS are expected to dig in their heels when they meet trade unions for pay talks affecting 800,000 workers this week. To many in the industry, the unions' claim for a 5.6 per cent rise "forthwith" is a straight breach of the pay policy's 12-month rule.

At Thursday's meeting of the Building and Civil Engineering Joint Board, the employers' negotiators are expected to say that they cannot afford to pay 5.6 per cent because of the industry's recession; and they are also expected to argue that to pay now would break the Government's pay policy.

The second half of this reply will be intended, in part at least, to embarrass the unions, and in particular the Transport and General Workers' Union, whose general secretary, Mr. Jack Jones, has been the main architect of the policy on the TUC side.

The TGWU's building industry officials showed no hesitation in helping draw up the unions' joint claim.

They, and leaders of the other principal union — the Union of Construction and Allied Trades and Technicians (UCATT) — have a complicated justification for entering this claim now, even though the employers have indicated they will pay no money before next June. The unions also believe the claim can be justified within the pay policy.

### Sea union acts on Asian jobs

By Our Labour Correspondent

SEAMEN'S leaders have decided against supporting their employers' moves for exemption of the industry from certain sections of the Government's proposed legislation on race relations covering the pay of Asian seamen employed on British merchant vessels.

The decision, taken by the executive of the National Union of Seamen, is seen more as a bid to safeguard the jobs of British seamen rather than an effort to help their Asian colleagues.

The employers, the General Council of British Shipping, feel that without exemption from certain key clauses in the proposed legislation set out recently in the Government's White Paper on Racial Discrimination, their annual wages bill will soar.

This is because the 22,000-or-so Asian seamen employed on British ships receive only about \$32,233 a month compared with the \$40 a week enjoyed by the average British foreign-going able seaman.

The NUS has long been opposed to the use of cheap Asian labour and the opposition before next June, the unions will have no doubt been hardened by the fact that unemployment among Britain's 40,000 Merchant Navy seamen has doubled over could well find itself intervening, the past year.

### Level

The 5.6 claimed, they add, is the amount needed to restore minimum earnings to their "right" level in real terms. It is coincidental, they say, that the 5.6 is the same figure as the pay policy ceiling.

If, as seems likely, the employers simply ignore these arguments on Thursday and insist there will be no money before next June, the unions will not be unduly surprised. But if the employers offer an increase before June, the Government could well find itself intervening, the past year.

## SELL-OUT WIDELY EXPECTED FOR NEW HOLDING COMPANY

### The 'Daimler-Benz shares' offer

By NICHOLAS COLCHESTER

BONN, Dec. 14

THE PUBLIC are to be offered 2m. shares in Mercedes-Benz AG, a newly formed holding company whose only assets will be a 25.23 per cent stake in Daimler-Benz, the West German company which could this year overtake Volkswagen to become the largest motor company in Europe.

The shares will constitute one-third of the equity of the new holding company and each out will be essentially equivalent to a share in Daimler-Benz itself. The shares will be priced at DM305 each, or about DM40 below the going market price for Daimler-Benz shares. Because of this and because Daimler-Benz has, despite its global interests, shrugged off a world recession and made 1975 a record year, it is widely expected that the issue will be a sell-out.

The prospectus for the offering and an extensive interim report that Daimler-Benz normally puts out at this time of year quantify the company's success. World turnover is expected to climb from DM17bn. to DM20.2bn. (13.8bn. of which 54 per cent will be outside West Germany. This makes the company more than twice the size of British Leyland.

The parent company's profit is expected to equal or slightly exceed the record DM277m. after tax reported for 1973. As a result, it is expected that the company will pay a dividend for 1975 of 16 per cent — 1 per cent more than last year. Holders of the new Mercedes shares will receive their first dividend for the year 1976.

The turnover of the world group breaks down into three

components. Turnover within West Germany will be DM9bn. in 1975 (DM7.2bn. last year). Exported turnover of the home-based companies will be DM17.6bn. (DM7bn.). Sales of Daimler-Benz's overseas subsidiaries will be DM3.2bn. (DM2.2bn.).

The world group will produce 228,000 commercial vehicles and 178,400, 10 per cent more than last year and 180 per cent more than in 1965. The most remarkable production increase this year in the German operations will have been in the making of heavy lorries where output will total 53,700 against 34,900 last year.

### Impressive

These last figures are really the clue to the company's success this year, for they reflect an impressive flow of orders for lorries from Middle Eastern countries — and for high value lorries at that. These orders substantially altered the pattern of Daimler-Benz's business this year with commercial vehicle sales rising to 51 per cent from 47 per cent of its turnover throughout the world while the car's share fell from 45 per cent to 42 per cent.

At home, it was the car business which provided growth, with a marked rise in the production of Mercedes' smaller cars more than compensating for the drop

in output of more opulent models. Overall production this year will have been 349,300 cars of which 263,000 will have been in the so-called "middle class." The production total will be 2.7 per cent, over last year's and exactly twice the output 10 years ago.

In the prospectus, Daimler-Benz's management explain that their formula for success has been to expand production steadily with an eye firmly on the long-term development of the market, rather than attempt to keep up with sudden peaks in demand. The walling lists within have sometimes developed have cushioned Daimler from swings in the economic cycle, but the underlying expansion has always been there.

Looking ahead, Daimler-Benz is reckoning on a 5 per cent annual increase in German car usage (Person-Kilometres) between 1970 and 1985, compared with an 8.5 per cent growth rate between 1960 and 1970. This means that the number of cars in Germany should climb by another 6m. to about 28m. some time between 1985 and 1990. This, in turn, implies German new car sales running without much growth at a rate of 2m. a year. Daimler must therefore concentrate on winning a greater market share if it is to continue to grow.

On the commercial vehicle side, Daimler-Benz is aware that this year's Middle Eastern boom will probably not be repeated, so the company will continue to cultivate its traditional European market assiduously and to look for new

markets worldwide. It sees increasing growth potential in the Third World but is under no illusions that it will be easy to supply these new markets from West Germany. Because foreign countries are increasingly keen on domestic manufacture, Daimler-Benz will pursue a policy of local assembly and construction, strengthening the trading links with German Daimler-Benz through the export of parts and of construction kits.

### Big reserves

Daimler-Benz's financial position is impressive. The parent company's entire productive investment is virtually covered by share capital plus reserves totalling DM1,086bn. (share capital DM1,189bn. at the end of 1974). There is no bank debt and external long term credit at the end of last year amounted to DM154m. The company invested DM16bn. between 1965 and 1974 and this was financed only by depreciation and increase in reserves.

These are the statistics behind what promises to be a remarkable issue. The shares have become available because Deutsche Bank agreed to buy them a year ago from the Flick industrial dynasty to prevent their being sold to Iran. The final line up of shareholders in Daimler-Benz will be: Mercedes Automobil-holding (to be owned by public and institutions) — 25 per cent; Deutsche Bank — 25 per cent; Kuwait — 14 per cent; and Flick — 10 per cent; with the rest in private hands or industrial portfolios.

### BSC cost-cutting plans opposed

By OUR LABOUR CORRESPONDENT

OPPOSITION to the British effects "on employment and Steel Corporation's plans to cut earnings, "there will be a cost, by suspending the industry's guaranteed working week agreement and closing inefficient plants built at the peak-end in Scotland, Corby and Shotton.

The Scottish TUC general council decided yesterday to campaign for present manning levels to be maintained by building up steel stockpiles ready for an upsurge in demand.

The council meeting in Glasgow, thought it "madness to apply a policy which could leave us at the mercy of foreign steel industries."

Apart from the "catastrophic

Northants, Iron and Steel Trades Confederation representatives of some 7,500 steelworkers, declared they would not accept the suspension of the guaranteed working week or cut in earnings.

In North Wales, the Shotton steel works action committee yesterday urged the TUC steel committee to call a special delegate conference to discuss how best to oppose BSC's plans.

### Investment in leaseholds urged by Tory planners

By JAMES McDONALD

AN ANNUAL investment of 1.5bn. of institutional funds aimed at producing 100,000 leasehold homes a year to rent — is recommended today by two Conservative housing experts. The scheme, they claim, would restore freedom of choice in the private rented sector and would "banish scarcity from the housing arena within five years."

The writers of the Conservative Political Centre pamphlet, *Mr. John Hiddle and Mr. Vivian Jancie*, express support for home-ownership but argue that the frustrations of the council house waiting list "have driven way many home-seekers into house purchase when their circumstances did not warrant such commitment."

Perhaps one-third of the entire population, say the authors, would like the choice of renting their own homes. A fraction of the investment pro-

posed, if diverted into the building of homes for sale, would precipitate a mortgage famine or a house-price spiral.

In leasehold development, however, it could only serve to bring demand and supply into equilibrium and establish a truly economic and fair level of rents.

While the leasehold basis excluded any gratuitous capital gain, the occupier, as lessee, would enjoy an equitable interest and have the right to assign for a premium or sub-let at a profit.

The authors of the pamphlet maintain that this new housing sector would provide a useful medium to properly bonds and unit trusts for stimulating direct public savings as a supplement to large-scale institutional investment.

A *New Lease of Life: A solution to Rent Control* — Conservative Political Centre, 32, Smith Square, London SW1P. 40p.

### Public Works Loan Board 'a safety net'

By DONALD MACLEAN

THE PUBLIC Works Loan Board is the "crucial safety net" for all local authority debts, Phillips and Drew, the stockbrokers, say in a report on local authority financing and loan security.

The report, prepared against the background of the financial problems recently encountered by New York City, suggests that the explicit Government guarantee is not likely to be introduced for loans to local authorities, but argues that nothing has appeared to bring into question the determination of the Government to ensure that "loans made in future to local authorities will be as secure as they have been in the past."

No local authority, it is said, "has defaulted and the receiver-ship procedure is therefore unlikely to be tested. This is not just because of the responsible behaviour of local authority treasurers; the principal reason is that a much more effective safety net for local authorities, and hence for lenders to local authorities, exists in the shape of the Public Works Loan Board."

The two traditional methods of lending by the PWLB — quota loans and non-quota "A" loans — have now been complemented, Phillips and Drew points out, by the "potentially highly significant" category of non-quota "B" loans.

### Aluminium trade hopeful

By RHYS DAVID

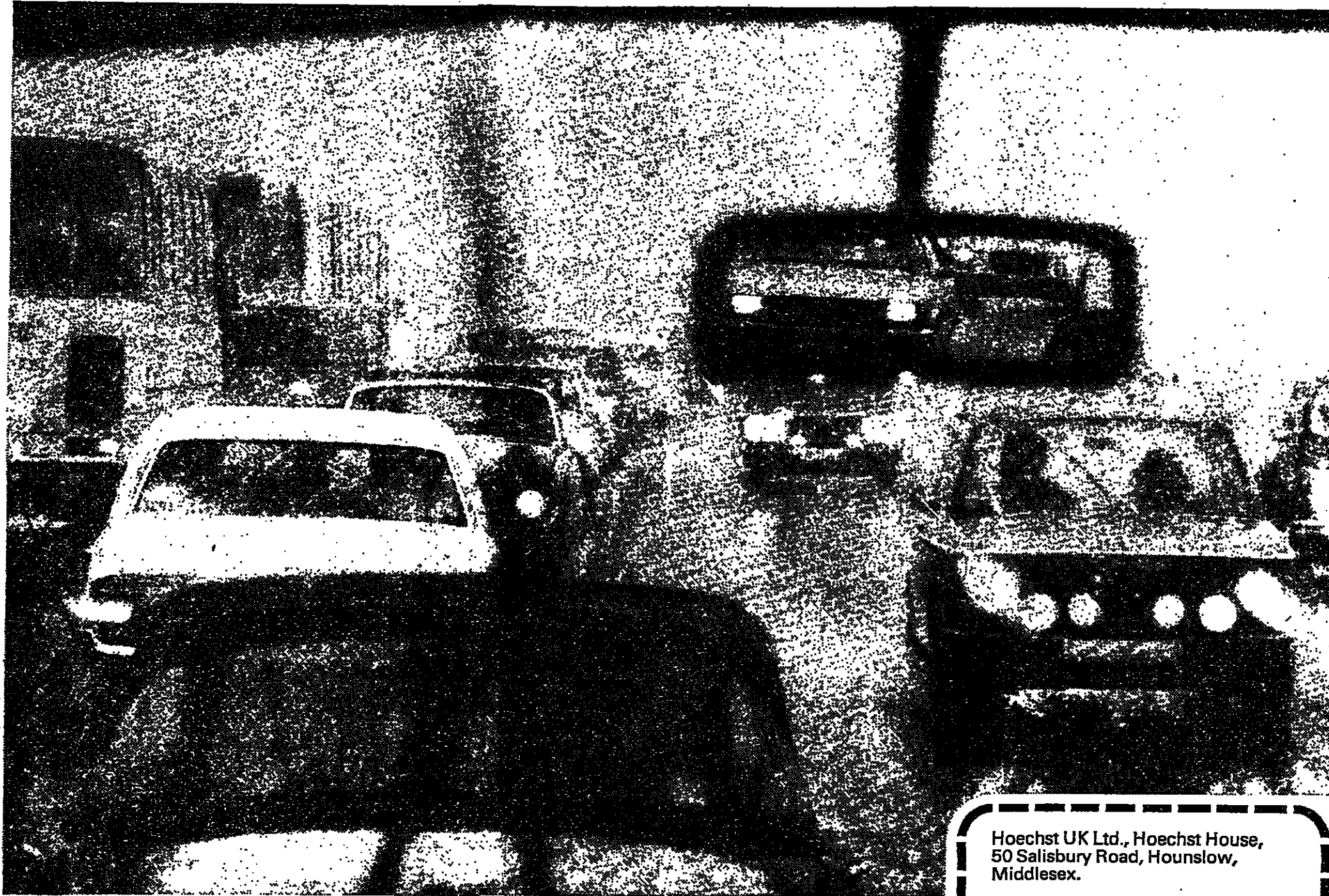
THE ALUMINIUM industry, 1,000 tonnes up on the September high has suffered most of this year. The monthly average so far this year has been about 15,000 tonnes, compared with 16,000 tonnes a month last year.

Dispatches of extrusions at 15,300 tonnes, compared with 14,747 tonnes in September, were at their best level since October last year. Monthly dispatches have averaged 13,000 tonnes this year compared with about 16,000 tonnes last year.

The U.K. smelters were also operating at higher production levels in October. Output, 26,792 tonnes, was the second highest total since the three smelters began production four years ago.

### TREE FILMS (U.K.)

In the report "Cash ultimatum for film market" it was inadvertently stated that Tree Films was the producer of *The Plate Sheet and Strip* — totalled 7,350 tonnes, again the highest sales this year and more than the sales agent.



Berger-Stollack electrocoat primer protects over 2 million cars in conditions like these

## The big dipper that combats car corrosion

Modern road conditions are an assault course for car bodies. Rain, mud, salt and slush combine to eat the life out of your car, ageing it before its time. And costing you a lot of money. Two famous paint companies and Hoechst associates — Berger Paints in the UK, and Stollack in Austria — cooperated to develop a product to cut this cost. It's called electrocoat primer and it's applied by electrodeposition.

**Electrodeposition - what it is and what it does**  
Before your car gets its final coats of paint, it has to be primed. The prepared car body is dipped into a huge tank of primer, which has a negative electrical charge.

Since the car body is positively charged, the paint is attracted to it, coating the entire body, and even flowing inside box sections. So when the car emerges, it's been protected all over.

**Why the paint is water-based**  
Being water-soluble gives this paint some important advantages. There are no fumes to cause factory air pollution or fire risk. What's more, careful filtering in the rinse-

down means that waste paint is returned to the tank, not poured into rivers or drains. So our paint doesn't just cut down corrosion, it cuts down pollution as well.

**Experts from many fields concentrate on one problem**  
Products like Berger-Stollack electrocoat primer are the result of experts from many areas of science pooling their knowledge and experience: paint technologists, plant engineers, automotive designers, toxicologists, environmental engineers. The unified approach that Hoechst uses to solve problems means that progress takes place quickly and that the spin-off from new ideas is thoroughly exploited.

**Hoechst in Britain**  
Hoechst UK Ltd., represents Hoechst in this country. Already, over 10,000 people work for us. They're making Hoechst an increasingly important factor in the UK economy. In commerce, production or research, and simply by helping people to make better use of their resources, Hoechst UK is contributing to British industry, economy and society.

Hoechst UK Ltd., Hoechst House, 50 Salisbury Road, Hounslow, Middlesex.

Please tell me about:

- ☐ Berger industrial products
- ☐ Hoechst research

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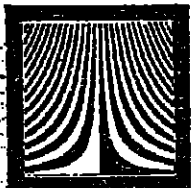


**Hoechst**

Hoechst UK Ltd., Hoechst House, 50 Salisbury Road, Hounslow, Middlesex. Tel: 01-570 7712

# Hoechst keeps thinking ahead





# The Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOFERS

## TEXTILES

### Advances in printing

NOVEL solutions to the problem of printing fabric blends have been developed by ICI Organics Division.

Dispersol Procion PC Dye System is for the printing of polyester/cellulose (PC) fabrics, and makes possible manufacture of printed fabrics which retain their colour and bright colours clear whites and bright colours together with soft handle and ability to withstand repeated washing and wear.

A new chemical class of disperse dyes has been developed specifically formulated for use in printing polyester/cotton and polyester/viscose fabrics. Packages of paired Dispersol PC dyes for the polyester content and Procion PC dyes for the cellulose component are provided in seven basic shades. An extensive colour range is being built up.

Processing of fabrics with the new system does not call for any modification to standard dye printing technology. The company says a full evaluation has been carried out in extensive trials, and demonstrations have already been given to leading textile companies in the U.K., Germany, France, Holland and Italy. Retail organisations in the U.K. have also taken part.

Several U.K. companies have placed orders and hope to have the first textiles with the new brighter printing on the market before the end of next year. At present textile designers are evaluating the increased flexibility the new system will give them in printing on PC fabrics. There are two current

### New spindle on trial

MOST TEXTURED filament yarns are produced on what are known as false-twist machines which operate on the basis of a rotating pin and given an 'S' twist on one side and a 'Z' twist of similar magnitude on the other. Without heat the yarn would be unaffected.

By heat-setting the yarn on the feed side the counter-twist puts into the yarn a considerable amount of stretch and this provides the basis for both stretch yarns, as used in stockings and socks, and the set yarns that are widely used by knitters of jersey fabrics and, more recently, by weavers.

Nearly all machines operate with pin-twisting spindles which are small tubes that rotate at very high speeds. Across the tube is positioned a sapphire, or some other friction-resistant material, and the yarn is taken round this. Most machines run at maxi-

mum speeds of between 600,000 and 800,000 rpm and slowly the industry is trying to circumvent the limitations imposed by the speeds by the use of so-called friction heads.

However, a Japanese company has developed a type of spindle which is supported in an air-bearing and which is capable of industrial operation at speeds up to 1,250,000 rpm. The company that has introduced this spindle is Murata Machinery (British agent: Marubeni Corp., 3, Warren Road, Manchester 17, Tel. 061 873 3551). It is being fitted to the type 333 'Mach-Crimper' a new type of draw-texturing machine which was introduced by the company earlier this year. Assuming this new type spindle performs with satisfaction in the trade it could very well substantially extend the life of pin-twisting which at the moment looks as though it will be replaced by friction twisting.

methods of PC printing, neither completely satisfactory. Pigment printing is technically simple, and cheap, but the fabric soils easily and the colour wears off. It has been mostly used for small isolated motifs.

Using disperse and reactive dyes improves the wash and wear properties, but the white areas are tinted and coloured parts are dull.

ICI says its new method will cost about the same as disperse dye printing and more than pigment printing.

Of all the fabrics used in textiles, polyester/cotton blends are particularly important for dress goods, including skirts, dresses, night-wear and sportswear, but choice has been restricted because of the printing difficulties.

ICI is confident that its discovery will enable styles currently produced on all-cotton or all-viscose materials to be extended to polyester/cellulose fabrics.

As well as breaking new ground in PC printing, the Dispersol dyes are suitable for printing polyester fibre by itself, and in some instances, cellulose triacetate materials. In all these cases, says the company, marked advantages in initial washing-off properties are maintained over conventional disperse dyes.

More details from ICI Organics Division, Hexagon House, Blackley, Manchester M9 3DA (061-740-1460).

## COMMUNICATIONS

### Fast digits instead of speech

EQUIPMENT shown recently in London by Pye Telecommunications will allow the police, emergency services and others operating fleets of vehicles to speed up "standard message" transmission and keep their VHF/UHF radio channels free for non-standard — and usually more vital — information.

Standard messages such as "need assistance," "have left vehicle," "am engaged in task" and many others according to the nature of the fleet, can be sent from the vehicle by two digits with agreed pre-determined meaning.

With the aid of a minicomputer at the control point, the data can be stored, listed and otherwise displayed to suit the controller. For example, vehicles engaged in a task can be separately listed from those simply in transit and those not within a particular area (drivers can also key in their location using allocated pairs of the digits).

The system transmits data as tone bursts in the audio band-width 200-2000 Hz at a rate of either 600 or 1200 bits/sec. The microphone is inhibited while data is being sent.

Pye has also been demonstrating its latest generation of Pockettone personal radio, the principal advantages of which include improved ruggedness and reliability, reduced size and weight and the ability to run from a single cell.

Transmitter and receiver are separate, each in a polycarbonate case measuring 130 x 55 x 20 mm and weighing 171 and 212 gms respectively. The units occupy about half the volume of the company's previous PF1 model.

There are no aerials to be extended — they are suppressed within the case. The units are also designed so that channels can be quickly changed by unplugging a frequency cube about the size of a sugar knob and inserting another. Sixty channels are available, with 25 kHz spacing. These units have now reached the size and weight where they can genuinely be carried in a top pocket.

converters and instruments. Low output voltage also makes the device ideal for use in applications requiring battery powered operation.

The devices are encapsulated in a 2-pin TO18 package and have a very low slope impedance of 0.5 ohm as well as a low temperature coefficient of 100ppm/°C. They will operate over the industrial temperature range of 0°C to +70°C. A military temperature range version will be available shortly.

Samples are available from Electronic Components Division, Ferranti, Jem Mill, Chadderton, Oldham, Lancs. (061-624 0515).

Originators of the system w HS Boilers, of Tarn, Deun. The unit is a combination which boiler, cylinder and internal heating coil are supplied as an internal assembly.

The boiler encases a removable stainless steel cylinder. There is no intermediary pipework connect, so less floor space required. There are only two external connections — a feed, hot flow and return. H is transferred directly from water in the boiler via cylinder walls to the dome water inside the cylinder.

Inside the cylinder is a heating coil (also in stainless steel). The coil is part of a closed circuit, receiving hot water from the boiler and returning it, reheating. The domestic water the cylinder is heated two w: at once — from outside a inside — and it is claimed fast that there is simply no ne for high volume hot wa storage.

A water cooled base allows t unit to sit directly on the flo. To avoid turbulence in the co: bustion chamber through adve: due conditions, the internal k out is designed to create a sli: back pressure within t chamber.

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Dubilier Electronics has developed a range of capacitors known as Bionol which overcomes this problem, being free from the hazards of PCB types. The design provides dimensional compatibility with units impregnated with poly-chlorinated biphenyl. The capacitor element is wound with low loss dielectric and high purity aluminium foil electrodes and is vacuum impregnated with a different fluid, the units being housed in aluminium or steel cases.

The company is understandably reticent about the new impregnant used. However, it appears to be a modified phthalic ester.

The capacitance range is wide, standard up to 200F at tolerance of  $\pm 10$  per cent and  $\pm 5$  per cent. The voltage ranges extend to 11kV ac or 30kV dc and the standard voltage types available are 440V ac and 660V ac, other ratings being supplied to order.

Operating temperature range is from minus 40 deg. C to plus 85 deg. C. Standard types are for 50/60Hz operation; however, the low loss system allows operation up to high frequencies.

Dubilier is at POB 11, Ashcroft Road, Kirkby Industrial Estate, Liverpool L33 7TR. 051 547 2605.

Capacitors cannot harm nature

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The capacitance range is wide, standard up to 200F at tolerance of  $\pm 10$  per cent and  $\pm 5$  per cent. The voltage ranges extend to 11kV ac or 30kV dc and the standard voltage types available are 440V ac and 660V ac, other ratings being supplied to order.

Operating temperature range is from minus 40 deg. C to plus 85 deg. C. Standard types are for 50/60Hz operation; however, the low loss system allows operation up to high frequencies.

Dubilier is at POB 11, Ashcroft Road, Kirkby Industrial Estate, Liverpool L33 7TR. 051 547 2605.

Capacitors cannot harm nature

CAPACITORS impregnated with poly-chlorinated biphenyl (PCB) which are in general use today have been banned in some parts

of the world, and in others strict disposal methods have been enforced to guard against possible damage to plant and animal life.

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Think 1900  
Think 1900  
COMPUTEL  
Tel. Blackwell 03441 2300

## HEATING

### Compact boiler saves fuel

SUBSTANTIAL fuel savings faster production of hot water are the claims made for a type of boiler-cylinder made by R. Tomlinson (Boiler Aberford, W. Yorks. (Aberford 305). The design enables relatively small boiler to produce a high output of hot water.

The system is intended for building where there is requirement for large quantity of hot water at short notice, with minimum storage — hot boarding houses, hospital laundrettes, residential or industrial premises. As a closed system it can be used in low-roofed buildings where head of water might be a problem. A range of thermal efficiencies and take-off options available.

Originators of the system w HS Boilers, of Tarn, Deun. The unit is a combination which boiler, cylinder and internal heating coil are supplied as an internal assembly.

The boiler encases a removable stainless steel cylinder. There is no intermediary pipework connect, so less floor space required. There are only two external connections — a feed, hot flow and return. H is transferred directly from water in the boiler via cylinder walls to the dome water inside the cylinder.

Inside the cylinder is a heating coil (also in stainless steel). The coil is part of a closed circuit, receiving hot water from the boiler and returning it, reheating. The domestic water the cylinder is heated two w: at once — from outside a inside — and it is claimed fast that there is simply no ne for high volume hot wa storage.

A water cooled base allows t unit to sit directly on the flo. To avoid turbulence in the co: bustion chamber through adve: due conditions, the internal k out is designed to create a sli: back pressure within t chamber.

Boilers can be supplied w: heat outputs from 50,000 700,000 Btu.

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# Building and Civil Engineering

## Gleeson gets £16m. power station job

M. J. GLEESON (Contractors) has been awarded a contract worth £16m. by the Central Electricity Generating Board, to construct the superstructure of the Littlebrook "D" Power Station at Darford, Kent. Work is starting shortly and completion is due on April 2, 1979.

The contract covers the superstructure works for the 3,000 kW power station and includes the main buildings with the boiler house, central annex, turbine house and electricity annex. The ancillary building complex will include offices, a control room, laboratories, canteen and welfare facilities, workshops and stores, with electrical, mechanical and heating services. Works comprise the construction of auxiliary plant buildings: gas turbine house and auxiliary boiler house, a water treatment complex, a fuel oil heater building, a gas turbine fuel oil pump house complex, a circulating water pump house, a chlorine transfer and hydrant pump house and hydrogen plant complex, a fuel oil pump house, a gate house and associated minor plant buildings.

The transmission compound will include foundations and superstructures for switch houses and minor plant buildings with associated domestic services and external work.

Miscellaneous foundations will be established as required for auxiliary plants and buildings, pavings and associated external works in the vicinity of the power station.

## Preparing the way for the pilgrims

CONSORTIUM consisting of Robert Matthew, Johnson-Marshall and Partners, Watson and Arabi and Dar Al-Andasah (Sharif and Partners), has been awarded a design contract which will eventually give facilities for the Hajj Pilgrims in Mecca in the holy areas of Jeddah, Azliah and Al Adl.

The work will be worth around \$50m. and the design and supervision operation covers the water supply and public health infrastructure for the 3m pilgrims expected in 1977. Additionally there will be a primary ring road network of about 200km., with 10 tunnels, several viaducts and interchanges, and camping facilities for 1m. pilgrims.

Some 1,300 public buildings—schools, clinics, centres, etc.—will be linked by a secondary road network.

Robert Matthew, Johnson-Marshall and Partners and Watson and Arabi will design out 60 per cent. of the project which will include a water supply and public health infrastructure. The Lebanese firm Dar Al-Andasah is responsible for the primary ring roads, bridges and tunnels.

The project originates in the RMJM & P planning work for the Western Region of Saudi Arabia, which included the master plans for the city of Mecca, and the design of the Hajj Pilgrims in Mecca. Watson Saudi Arabia has been responsible for providing most of the public health facilities for Mecca since 1966 and Dar Al-Andasah for designing the ring roads in the vicinity of Mecca.

The design will conform to a tight programme to allow construction to start towards the end of 1976.

All plans now to be evolved will be aimed at the anticipated 3m. figure for 1977.

## Building its own plant

HYDRONIX of Stoke on Trent is to build a new factory at Fenton, Stoke on Trent, for the manufacture of catalyst carriers, a widely used product in the oil, chemical, petrochemical and general processing industries.

The 20,000 square feet plant, which the company will construct itself, will employ an additional 50 people, will cost £350,000 and produce 2,500 tonnes per annum. The company says it will be placing orders for materials needed in January.

## Offices for American bank

A £2.5m. office improvement and fitting out contract at Stratford, East London, has been awarded by Morgan Guaranty Trust Company to John Laing Construction.

The bank has taken a 25-year lease on a 14-storey block built by Laing for Ravenscroft Properties. In association with the London Borough of Newham.

The building will be fitted with double glazing, improved air-conditioning and new refrigeration and dust extraction plant with suspending ceilings, carpeting and partitions.

The top floors will contain a restaurant for about 200, fully equipped kitchen, leisure and club room. Below will be nine floors of offices, with computer suite and telephone exchange on the lower floors.

Architects are Shimmy Son and Auston Hall and quantity surveyors are Wickstead, Son and Faw.

Work starts this month with completion due at the end of February, 1977.

## Consulting engineers' work expands overseas

CAPITAL value of work being handled by U.K. members of The Association of Consulting Engineers is at present over £12,000m. Overseas firms account for an additional £3,000m.

This is more than double the figure for a year ago and it is estimated that most of the increase is due to commissions obtained this year.

When it announced these figures last week the Association said that it was concerned that some public bodies intended to engage in overseas consultancy direct "for which they are neither organised nor possess the requisite consultancy experience."

The Association added, "Short-sighted fiscal legislation grossly handicaps consulting engineers by restricting their ability to finance expansion overseas, while over-inflated and under-employed professional staffs in government offices, central and local, as well as in nationalised industries, absorb much of the limited supply of skilled manpower, in addition to denying independent firms the prosperous home base which is essential if they are to break into the overseas market."

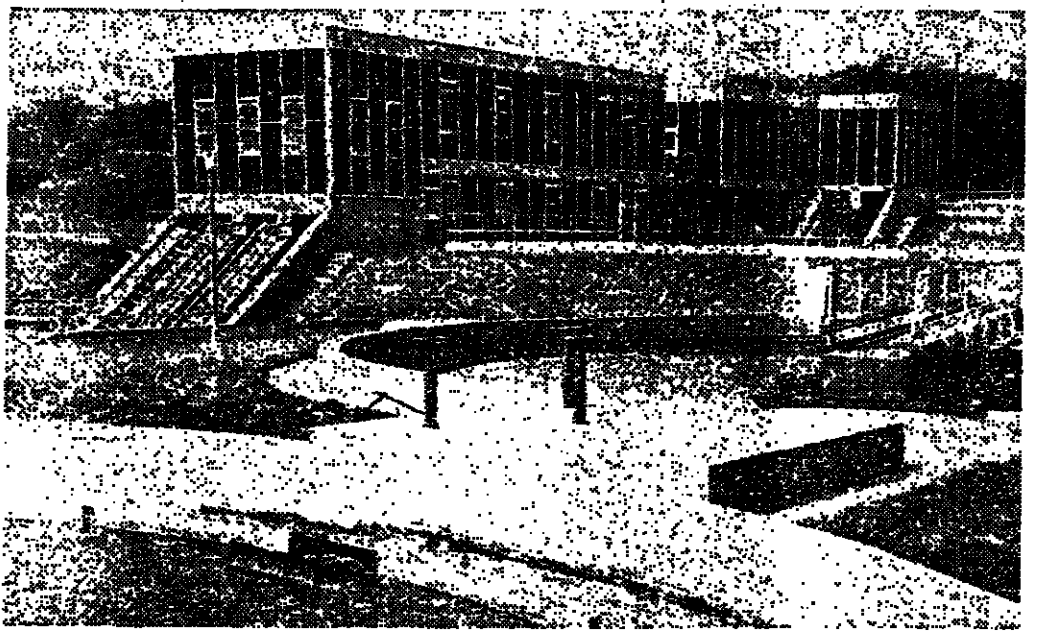
Nearly 80 per cent. by value of the new commissions obtained were in the Middle East where the total work represents over half the world capital value. In Saudi Arabia, for instance, U.K. consulting engineers are handling £2,500m. worth of work.

The Association says the year under review was notable for the number of very large commissions obtained.

Included in the £12,000m. were a few commissions for projects whose capital values ran into hundreds of millions, but about two-thirds of the projects were valued at £20m. or more.

This has made necessary a revision of the method of estimating the resulting annual earnings, since larger projects command a lower percentage fee as well as being spread over a longer time, says the Association.

On this revised basis, net invisible earnings during 1975 are estimated at £113m. and the present rate of earnings is about £130m. per annum.



A view across the sedimentation tanks at the recently completed sewage treatment works at Newmark. It was constructed by Biggs Wall and Co. under a £780,000 contract awarded by the Anglian Water Authority.

## £1.4m. jobs for Wimpey

GEORGE WIMPEY has won a contract from Imperial Group to build a single storey warehouse and two storey office building for the latter's subsidiary Lowfield (Storage and Distribution) at Radlett, Herts.

The contract, which includes all external works, is valued at about £175,000 and has already started and is due for completion in August next year.

Wimpey's Leeds office has also gained a contract valued at £645,000 for a student residence for the University of Bradford.

The residence will be arranged in nine blocks of four-storey bedroom units, together with a wardens flat, to accommodate 224 students.

Construction will be predominantly Wimpey no-fines concrete and the contract includes general external works, an access road and a parking area. Work has begun and is due for completion in April 1977.

Consultant architect for this job is the Building Design Partnership of Preston in association with Ken resident architect University of Bradford.

## What price insulation

IN THE PAST two years, fuel prices have risen by 58 per cent., on average. Some types of central heating use fuel which is over 300 per cent. more expensive than it was three years or so ago at installation. Expectations are that across the board, fuel prices will double every ten years from now on.

The question that must inevitably spring to mind for every householder is whether the Government's "Save" campaign, really can result in improving the use of the various available fuels and/or help prevent the gross waste of heat occurring in most dwellings, including some of the most modern.

It is difficult to quantify in this area since the houses in Britain vary so much in age, type of structure and soundness of the fabric. But Eurusol-U.K. has done a series of case studies which calculate sources and amounts of heat losses from a range of typical dwellings.

Inevitably the post-war, two-storey, three bed semi (with a roof area of typically 45 square metres) figures largely and for such a house, heated to the modest level of 20 degrees C on the ground floor and 16 degrees on the upper floor the study assumes an ambient of -1 degree minimum and six average throughout the heating season.

During a heating season of 33 weeks at 16 hours/day—say close on 3,700 hours, total energy consumption in an uninsulated house

of this type with cavity walls, would be just under 38,300 kWh. At £20 per useful kWh (latest national average cost of all fuels including standing charges) this works out at £766 in the year.

Putting 100mm of mineral fibre in the loft cuts energy consumption through this "exit" to about one-seventh and saves over 5,800 kWh over the heating season—or £114.

Insulating the cavity wall with foam or fibre, energy loss through the sides is cut to under one-third.

The combined saving of around £98 is well over 40 per cent. of the potential heating bill.

Loft insulation is the simplest method of saving because all it needs is a handyman to lay rolls of insulant between the joists. Cavity wall filling with foam or fibre is a job for a fully-trained specialist and the recent Government moves to encourage widespread adoption of such insulation while avoiding breaches of the building regulations and warning off the cowboys show how much importance is attached to it nationally.

Eurusol estimates that loft insulation would be amortised in 1.4 years for a cost of £81 while cavity wall insulation costing £140 would be covered in two years. The group's office is at 01-935 5492.

Interesting in this context is the claim made by Rentokil for its Rockwool insulant used as a filler for cavity walls. It appears that the U value for Rockwool filling against carbamide foam is something like 25 per cent. more advantageous to the householder—0.09 against 0.12 watts per square metre per degree C.

Unventilated cavity wall with no filling would return a figure of 0.27 W/m² deg. C.

Meanwhile, in the background is looming the growing problem of condensation because people are turning down their heating systems, putting up double glazing and generally making their houses more airtight. Rentokil again has made a special study of the problem in terms easily understood by people who do as little DIY as possible. Generally speaking, better insulation is the answer.

## Extracts a sample of the sea bed

TAYWOOD Selfrust Offshore, in association with Terresearch, the ground engineering specialist company of the Taylor Woodrow Group, has successfully tested its new sea bed sampler in a water depth of 500 feet.

The sampler is hydraulically powered and controlled through a flexible umbilical. Its control system is arranged so that once it is on the sea bed, in an automatic cycle of operations, a series of one metre long samples are obtained.

The machine provides undisturbed core samples to a depth of nine metres (30 feet) into the sea bed, and has been designed to operate in water depths of up to 1,000 feet.

The machine is suitable for obtaining information for all types of structures to be placed on the sea bed and for investigating ground conditions for pipelines, sewer outfalls and anchorages. It can also be used for mapping, and general geological survey work.

## Pipeline in Kenya

JAPANESE company has won £19m. contract in Kenya for the construction of a 450 km pipeline between Mombasa and Nairobi. Construction is due to start in January and completion is expected in September, 1977.

The pipeline will be capable of transporting some 1.5m. cubic tonnes a year. It will be able to handle up to six different types of petroleum products on the Royal Dutch Shell refinery at Mombasa.

About half of the route will involve installation on rockbed and about 130 km will traverse the national Zoological Park.

A major factor in winning the international bid apparently was NKK's pipeline technology which will permit using a single line to transport simultaneously or consecutively different petroleum products over a relatively long distance.

The pipeline will require 28,000 metric tons of pipe with an outside diameter of 14 inches. Four Japanese steelmaking companies will supply the pipes.

## Factory and warehouse extension

COSTAIN Construction has won two contracts totalling £1m. to build a factory extension for CAV in Sudbury, Suffolk, and a warehouse extension for Eildon Industrial Estates on the Crick Motorway estate.

The £837,000 contract for CAV is for a single storey 3-bay factory extension. The whole building will be clad with plastic coated metal and will provide CAV with an additional 5,580 square metres of floor space.

Architects are Clifford Tee and Gale and quantity surveyors, Reynolds and Young.

Construction of the warehouse extension will call for in situ reinforced concrete column bases, precast reinforced concrete ground beams, columns, beams, roof members and purlins. Overall size of the extension will be about 3,500 square metres.

Architects are W. S. Hatfield and Partners and quantity surveyors, Basil Cohen and Partners.

## Houses and flats

GOUGH COOPER AND CO. has won contracts totalling £4.9m. for houses from the Leicester Housing Association, the Midway Borough Council and the Rugby Borough Council.

Work has begun on the £1.7m. Leicester contract which is for 36 two-storey houses, 120 two-storey flats and 36 three-storey flats at Knighton Lane East.

The £1.6m. Rugby Borough Council project, which is for 187 two-storey houses and 21 two-storey flats at Brownover.

The Midway Borough Council contract, valued at £1.5m. is for 172 two-storey houses, 12 three-storey flats and two bungalows at Princes Park, Chatham. Work is scheduled to begin in January.

Forty-five sites in the West Midlands County Council area are to be re-surfaced with Shellcrete, an anti-kid material, by Tarmac Roadstone Holdings under a £100,000 contract awarded by the Department of the Environment.

Broads Manufacturing, member of the Brickhouse Dudley Group, manufacturer and distributor of specialised foundry and engineering products, has won an order worth about £700,000. Awarded to Broads by the Post Office, it is for the supply of heavy duty cast iron joint box covers. Delivery will be spread over the next few months, completion being around end-December, 1976.

THE British Aircraft Corporation has awarded a £2.3m. contract to Fairclough for the building of a production hangar at Watton, Lincs. Work will be carried out by the Fram Gerrard Division, Swinton, with a contract period of 76 weeks.

## CONTRACTS AND TENDERS

### REPUBLIQUE ALGERIENNE DEMOCRATIQUE ET POPULAIRE

#### MINISTRE DE FINANCE

#### "SOCIÉTÉ NATIONALE DE COMPTABILITÉ"

International Invitation for Pre-Selection

An international invitation for pre-selection, financed by a loan from the International Bank for Reconstruction and Development (IBRD), has been launched with a view to providing the following services within the framework of a development programme:

1. Organisation of Seminars—the conferences, bearing on audit techniques and company organisation and management, would be aimed at perfecting the training of about two hundred (200) persons employed by Société Nationale de Comptabilité.
2. Supervision of Audit Work—the supervision of work would entail the preparation and control of audits drawn up by the staff of the Société Nationale de Comptabilité on behalf of Algerian national companies.
3. Training programmes abroad—the training programmes would concern forty medium and higher grade executives and would last about a year. They would entail the integration of trainees in audit work carried out by companies overseas.

International auditors wishing to apply may obtain the necessary documents from:

Société Nationale de Comptabilité,  
2 et 4 boulevard Mohammed V, Algiers, Algeria,  
as from January 12, 1976.

### UNIVERSITY OF RIYAD, RIYAD, SAUDI ARABIA

#### ADVERTISEMENT FOR BIDS

Sealed Bids are invited for Equipment Purchasing for the Central Utilities Service Complex, University of Riyadh, Saudi Arabia. In accordance with the Contract Document, the Consultant, HOK-4, a. Sealed original Bids will be received at the University of Riyadh, Saudi Arabia, in the name of the University of Riyadh, Saudi Arabia, on or before 10:00 hours local time on February 10, 1976, and read aloud at 10:00 hours local time on February 10, 1976, simultaneously with the opening in Riyadh. Original Bids received in time for the Riyadh will constitute the legal Bids. Bidders may submit Bids on one or more of the following general list of items which have been described in the Specifications:

Central Air Conditioning  
Water Treatment Equipment  
Sewage Treatment Equipment  
Incineration Plant  
Motor Control Center  
Steam Accumulator Boilers  
Preinsulated Pipe, Fittings, and Accessories  
Medium Temperature Water Cascade Heaters  
Gas Turbine Generator  
Water Chiller  
Chilled Water Pumps  
Cooling Towers  
Condenser Water Pumps  
Medium Temperature Water Pumps and Boiler Feed Pumps  
Power Cable  
13.8 KV Electrical Switchgear  
Electrical Substation  
13.8 KV Transformer (switchboard)  
The Bidding Documents may be purchased for SR 350 (or equivalent convertible currency) from the following locations from December 10, 1975, to January 6, 1976. Checks should be made payable to the "University of Riyadh".

a. (From December 10, 1975, to January 6, 1976)  
University of Riyadh  
Administration Building  
Riyadh, Saudi Arabia  
Telephone: 29500 Ext. 94  
Telex: 90019 RIYAD UNIV S1  
(From December 10, 1975, to December 20, 1975)  
HOK-4 Corporation  
P.O. Box 9921  
Riyadh, Saudi Arabia  
Telephone: 44849  
Telex: 20015 UNIVERS S1

b. New York, U.S.A.  
HOK-4 Corporation  
c/o Sisk & Henney, Inc.  
110 West 50th Street  
New York, New York 10010 U.S.A.  
Telephone: (212) 489-9200  
Telex: 127049

c. London, U.K.  
HOK-4 Corporation  
c/o Collins, Melvin, Ward Partnership  
18 Mansfield Square  
London W4M 6AY, England  
Telephone: 01-486 6455  
Telex: 28566

### JUGOSLAVENSKI NAFTOVOD

#### U OSNIVANJU RIJEKA, NIKOLJE TESLE 9

Jugoslavija has received a loan from the International Bank for Reconstruction and Development in various currencies equivalent to U.S.\$49 million towards the cost of the Yugoslav oil pipeline and associated works to be constructed in the area of the pipeline (the pipeline works at Omisalj) which comprise the following:

(a) Large excavations in rocky terrain of about 700,000 cu m.  
(b) Preparation of land for location of tanks with protection walls  
(c) Construction of by-pass and fire-fighting roads  
(d) Preparation of the foundations for tanks, cranes for the pipe line and other concrete works and slab coverage in the ditches for the tanks  
(e) Preparation of sewage and civil engineering works for other underground installations (hydrants, cables, grounding protection).

The contractors should carry out the works listed under (a) and (b) in 6 months and the other work according to the time schedule of construction. Only contractors who have executed similar works to the value of US\$5 million in one year during the last five years need apply. Interested will consider applications for prequalification provided that the contractor of a maximum of ten contractors is a joint venture can fulfil the above requirements.

The prequalification questionnaire can be collected in the office of JUGOSLAVENSKI NAFTOVOD U OSNIVANJU RIJEKA, NIKOLJE TESLE 9, and ZAGREB, YUGOSLAVIA 25, IUGOSLAVIA, every working day from 9 a.m. to 12 noon.

The closing date for the delivery of the applications for the prequalification is January 15, 1976, at 12.00 o'clock.

### GOVERNMENT OF ABU DHABI

#### SEWERAGE PROJECTS COMMITTEE

Tenders will be invited shortly for the supply, installation and construction of the following works:

1. SUPPLY OF FIBREGLASS PIPES to convey sewage and treated effluent. The following quantities will be required:—  
21 Km. of 1000 mm dia. pipe at a working head of 70 m of water (incl. surge) to convey sewage.  
21 Km. of 1000 mm dia. pipe at a working head of 50 m of water (incl. surge) to convey treated effluent.  
6 Km. of 1400 mm dia. gravity pipe to convey sewage.
2. INSTALLATION OF THE ABOVE FIBREGLASS PIPE AND ASSOCIATED WORKS. All the above pressure pipes, with nominal depths of 1.5 metres cover. The gravity sewer will vary in depth from 5 to 10 metres. The water level is approximately 1 metre below ground level and the subsoil consists mainly of sand.
3. CONSTRUCTION OF CIVIL WORKS. The Civil works will include the construction of the following items:  
The substructure and superstructure of two major pumping stations founded at depths of 12 metres and 13 metres.  
Sewage treatment works comprising inlet works, circular primary and secondary settling tanks, aeration tanks, sludge drying beds, buildings for tertiary treatment plant, administration block and maintenance block.  
Sewage reservoirs and associated works to serve a population of 140,000.  
6 Km. of access road to the sewage treatment works and preliminary earthworks at the site of the treatment works.

Companies who have previously manufactured or constructed similar works and who wish to be considered for inclusion in the select list of companies from whom tenders will be invited, must submit the following information to the Government's Consulting Engineers at the addresses below:

1. Technical details of comparable works they have previously carried out.
2. Dates when the work was carried out.
3. The names and addresses of the organisation for whom the work was performed.
4. Names and addresses of two technical referees.
5. Names and addresses of the company's principal bankers.

The above details must be sent to us as to arrive not later than 12th January, 1976, to:

John Taylor & Sons,  
Artillery House,  
Westminster Road,  
London, SW1P 1RY

or

John Taylor & Sons,  
P.O. Box 5774,  
ABU DHABI,  
UNITED ARAB EMIRATES

This advertisement has been published in November Arabian Gulf Publications in which the date for receipt of applications was "Not later than December 15, 1975". This date has now been revised to January 12, 1976.

### GOVERNMENT OF ABU DHABI

#### SEWERAGE PROJECTS COMMITTEE

Tenders will be invited shortly for the supply and erection of the following equipment:

1. CENTRIFUGAL SEWAGE PUMPS and associated mechanical and electrical equipment between 725 litres/sec. delivering against 17 m head to 825 litres/sec. 21 Km. of 1000 mm dia. pipe at a working head of 70 m of water (incl. surge) to convey sewage.
2. SEWAGE TREATMENT PLANT comprising screens, settlers, primary and secondary clarifiers, aeration tanks, sludge drying beds, buildings for tertiary treatment plant, administration block and maintenance block. Sewage reservoirs and associated works to serve a population of 140,000.

Companies who have previously manufactured or supplied comparable plant, and who wish to be considered for inclusion in the select list of companies from whom tenders will be invited, must submit the following information to the Government's Consulting Engineers at the addresses below:

1. Technical details of the two most comparable installations they have previously carried out.
2. Dates when the work was carried out.
3. The names and addresses of the organisation for whom the work was performed.
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Companies who have previously manufactured or supplied comparable plant, and who wish to be considered for inclusion in the select list of companies from whom tenders will be invited, must submit the following information to the Government's Consulting Engineers at the addresses below:

1. Technical details of the two most comparable installations they have previously carried out.
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### ART GALLERIES

ANTHONY'S GALLERY, Specialists in British and Foreign Paintings, Prints, Sculpture and Furniture. 10, Upper St. Martin's Lane, W.C.2. 01-336 1211. Hours: 10.30-6.00. Open on Wednesdays, Thursdays, Fridays, Saturdays, Sundays, 10.30-6.00. Exhibition of SHONO SCULPTURES.

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### MEMORIAL SERVICES

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MONDAY, DECEMBER 15, 1975

## A strategy undermined

UNTIL THE details of the Chrysler rescue operation are announced, presumably tomorrow, it is not possible to assess just how completely the Government has carved in political pressure. But it is already clear that the slightly more rational industrial policy, faint glimmerings of which began to appear after Mr. Wedgwood Benn's departure from the Ministry of Industry, is in tatters. The early decisions of Mr. Eric Varley, the refusal of aid to certain "lame ducks," the increasing references in Ministers' speeches to over-manning rather than under-investment—these gave grounds for some hope. But it appears that the Government's toughness is reserved for relatively small affairs where the political risks are insignificant; on the big issues it is just as flabby as any of its predecessors.

## Credibility

Unless this impression is quickly and decisively dispelled—and it may be too late—what little credibility the Government retains in the eyes of the business community, at home and abroad, will evaporate. For the Government has to be judged by its actions, not by Ministers' speeches. It is no good talking about the evils of over-manning if the Government continues to prop up badly managed, loss-making enterprises in the private sector and continues to prevent, or at least to discourage, public sector enterprises from tackling their manning problems.

Before the end of the year, it past promises are to be kept, a decision will be made on whether or not to close down steel-making at Shotton in North Wales. The lobbying on behalf of Shotton is intense and the Government is undecided. There is a strong possibility that, just as in the late fifties the fourth strip mill was split, for political reasons, between South Wales and Scotland (with the result that neither works has been successful), the same kind of Solomon's judgment will preserve steel-making at Shotton, even though the technical and commercial arguments for transferring production to larger

and better-located works are overwhelming. Steel has been nationalised for nearly ten years. Not only is the industry's basic problem no nearer solution than it was in the mid-sixties, but the obstacles to change—the constant interference from Whitehall, the impression on the part of unions and some employees that the Government will always come to the rescue in a financial crisis—may have become even greater. Last week the BSC management spells out the unions the serious nature of the present crisis and the painful measures which have to be taken to make the Corporation viable. It remains to be seen how the Government will react to the manpower reductions which the BSC intends to carry out.

Given the experience of steel and the other public sector industries, it takes no great feat of imagination to predict what will happen if and when the aircraft and shipbuilding industries are nationalised. Both industries will need to shed labour, but the political pressures on the Government to maintain them at roughly their present size may prove irresistible. As for British Leyland, it is much too early to assess either the effectiveness of the present management or the role of the National Enterprise Board, but the past few weeks have shown the futility of empty threats.

## Efficiency

In the document on industrial strategy which was issued last month the Government said it intended to give greater weight, and more consistently than in the past, to "regenerating our industrial structure and improving efficiency," even at the cost of social objectives. This presumably meant that in those sectors of industry over which the Government exercised direct or indirect control, it would give the highest priority to efficiency. In view of what had actually been happening in the public sector, it was difficult to take this very seriously. Subsequent events, including the Chrysler affair, have made the Government's declaration of intent even less credible.

## A new concession from the West

THIS WEEK the Atlantic Alliance will offer substantial new concessions to the Warsaw Pact in the negotiations on mutually balanced force reductions (MBFR) in Central Europe which have been stale-mated ever since they began more than two years ago. To many Western observers, the timing must come as a surprise. It is not as if the present climate for détente were particularly encouraging. The signing of the final act of the European Security Conference in Helsinki last July has produced few, if any, tangible benefits, there has been no perceptible increase in freedom of movement between the two parts of Europe and the Warsaw Pact signatories have ducked their commitment to inform the West in advance of sizeable military manoeuvres.

Helsinki has not yet been followed, as was widely predicted at the time, by a second strategic arms limitation agreement (SALT 2) between the Americans and the Russians. In terms of great power politics, indeed, one of the most notable post-Helsinki events has been the extent of the Soviet intervention in Angola—an area well outside of the traditional Russian sphere of interest, and where Soviet policy can only be described as expansionist and provocative.

## Superiority

Nor does the West have anything to apologise for in the conduct of the MBFR negotiations so far. The Western negotiators have produced figures suggesting there is a disparity of 150,000 tanks and nearly 10,000 tanks in Central Europe in favour of the Warsaw Pact. The Pact has disputed the figures, but throughout more than two years of talking has failed to produce

any alternative data of its own. The West has chosen to offer concessions now in the one area where it has a clear superiority, namely tactical nuclear weapons. This superiority has been known throughout, but until now the Western powers have chosen to hold it in reserve, insisting that the negotiations were entirely about ground forces. The Western ace—the only Western ace—will be played this week when the West will offer to its original offer to withdraw 29,000 U.S. forces in a first phase reduction an offer to withdraw one-seventh of its tactical nuclear weapons. The Pact will be asked, as before, to agree to withdraw a Soviet tank army, which means about 69,000 troops and perhaps 1,700 tanks, and to accept that the ultimate aim of MBFR is parity of forces.

## Public opinion

It is revealing that the main reason advanced in NATO for this concession is the need to convince public opinion that the West is not dragging its feet on détente. There is no attempt whatsoever, and apparently no hope, that Western concessions here could be used to extract Soviet concessions in SALT or to restrain the Soviet policy of expansionism outside Europe. There is only the fallacy that if the Soviets reject the concession, it should be easier to explain to public opinion the true state of affairs.

Unfortunately, it is very unlikely that the Russians will reject the offer out of hand; they will negotiate and ask for more. And if the West cannot in the meantime come to terms with the need to maintain a military balance of power, it is all too probable that more concessions will be offered. There is a danger that détente, pursued in this way, could become a one-way street.

The 'de-merger' of Shell-Mex and BP, whose £2.5bn. a year turnover puts it among Britain's biggest trading companies, will be completed by the end of this month. Ray Dafter examines what it entails

## Ready for the great divide

FOR the past four and a half years the giant Shell-Mex and BP organisation has been quietly pulling itself apart. By the end of this month the so-called "de-merger" of one of Britain's largest companies will have been accomplished, putting a new complexion on the face of the U.K. oil industry and providing new sets of competitive teeth for the individual Shell and BP operations.

The reorganisation has been one of the most ambitious of its type undertaken by industry anywhere in the world. Shell-Mex and BP has an annual turnover of some £2.5bn., employs around 13,000 people and supplies between 30m. and 40m. tons of fuel to the U.K. market each year. All this had to be separated so that Shell retained 60 per cent. and BP the remaining 40 per cent.; the ratio of capital originally put up by the companies in 1932. When, 43 years ago, the two companies decided to form a joint marketing company to benefit from economies of scale, motoring was still emerging from its formative years and the oil business' growth rate was miserably low. The combined turnover in the first year of operation was a bare 3m. tons of fuel.

## Petrol was cheap

By 1965—the key date in the "de-merger"—petrol was cheap (by today's standards) and companies were fighting for market shares. Shell-Mex and BP, which had acquired National Benzole on the way, had found its market share slipping a couple of points to around 38 per cent. and it was decided to go in for brand streaming. The 3,000 sites, owned by the company and dealers, were allocated to the three brand named petrols under a rigid and complex formula. Separate sales forces were established for each brand. A new competitive spirit emerged among staff both within Shell-Mex House in London and on the garage forecourts, although overall marketing and pricing strategy was still controlled by head office. The group's market share returned to around 40 per cent. and the time was considered ripe to look at other Shell-Mex and BP operations.

The initial idea was to follow the petrol example, marketing the products separately rather than pulling the central organisation apart. But as time went by the company—or more accurately, its parents—saw the advantages of complete separation. The need for a contrived economy of scale was over; each part was big enough to stand on its own feet. At the accompanying chart shows, the Shell separation emerges with a turnover of £1.5bn. a year, while BP's share of sales (which includes National Benzole's interests) is running at an annual rate of

around £1bn. Each of these operations alone would be sufficiently large to earn a place among Britain's top trading companies. In the event, however, the plan is to merge the respective interests into the even bigger Shell U.K. Oil and BP Oil companies, as from January 1.

Another reason for the them.

Shell, BP and National Benzole and Hydrex Oils found themselves operating over wider areas: staff and drivers who had no direct connection with Shell or BP were often transferred between these distributors as part of the wider reorganisation. The fact that there would be no redundant "branded" customers was, in

trial reorganisation, and here the Shell-Mex and BP operation scored. By its very nature a "de-merger" is likely to cause less employee anxiety than the much more common merger. When the start of the process of separation was announced in 1971, it was emphasised that there would be no redundancies. In the event, only two of

and a sizeable retraining programme in Manchester. The group was not faced with any head-on battles with unions; only some 42 per cent. of its employees are union members. The only union to be involved was the Transport and General Workers' Union with drivers and depot operators. Here joint site committees were set up to aid the separation.

The way the split was carried out, and the method by which staff were allocated to respective sides, might prove to be a model for the scale industrial "de-merger." Seven project teams were set up covering the automotive market, the industrial sector, domestic and heating markets, agriculture, aviation, the business market and the marine business.

When it came to looking staffing, these teams were helped by the employee grading structure introduced by Shell-Mex and BP in the early 1960s, with customers, employees were again chosen on a sophisticated "one for you, one for me" basis with their age, ability, grade, potential and service all taken into consideration. In this way it was ensured that there could be no suggestion of favouritism; a manager could not pick a team he would like to work with after January 1 simply because he did not know which was his future company.

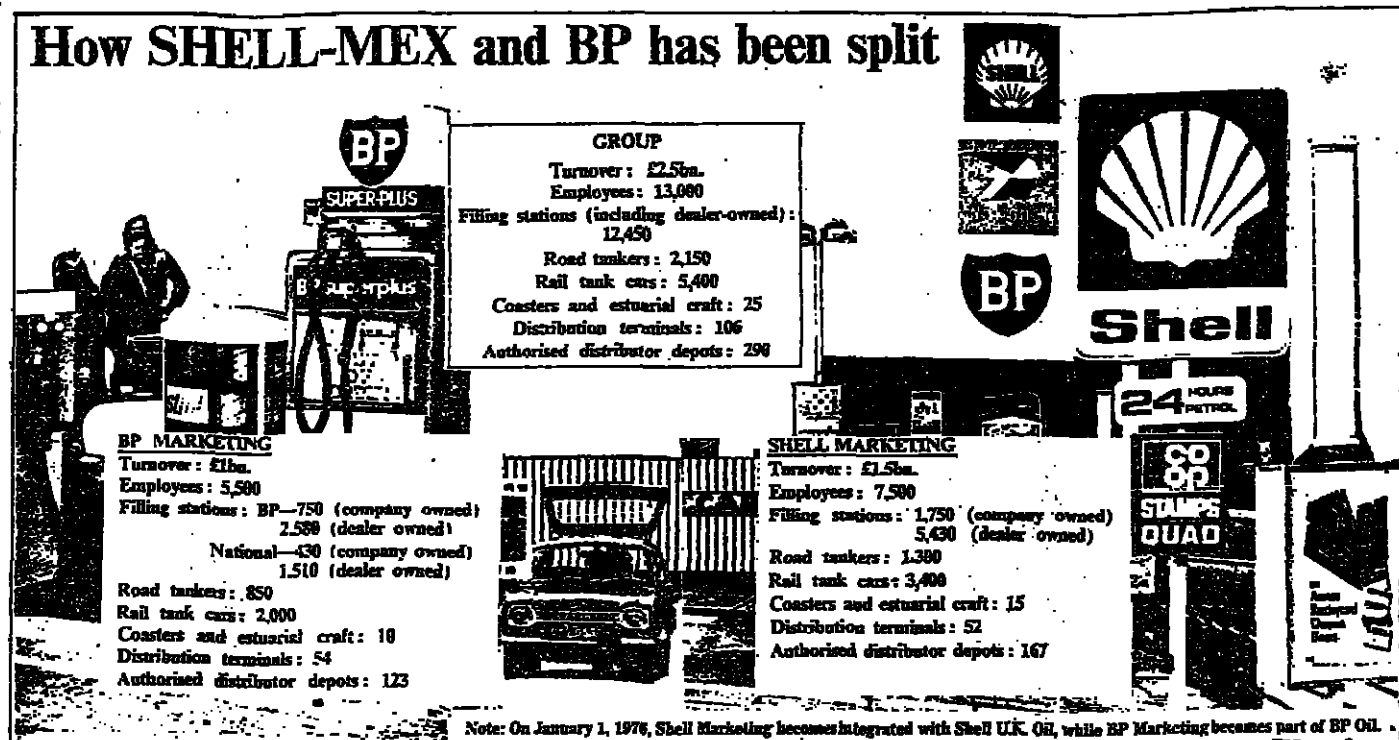
## Knows his future role

With just a fortnight before the Big Switch everyone knows his future role. M. Greenborough, for example, to be managing director at deputy chairman of Shell U.K. Oil which, following the assimilation of the Shell-Mex part, becomes the second biggest of the Shell-Mex part, and after Shell U.K. in the U.S.

New loyalties have already been apparent. Virtually a many executives were expected of BP's head office staff have to take on a wider range of duties, however. (The cost of a separation has not been disclosed, but it is said to be negligible when set against total turnover.) Although domestic disruption was deliberately kept to a minimum, the financial services section faced the problem of equipping and manning two main computer centres, rather than one, and here there was a good deal of movement and retraining.

## Computer centre

Shell-Mex and BP had used its computer centre at Hemel Hempstead as its main base, with a smaller complex near Manchester providing support facilities of a mainly clerical nature. Under the reorganisation BP is using Hemel Hempstead as its base while Shell is setting up a much-enlarged facility in Manchester. The result has been a movement of some 150 personnel to the north



## An inquiry likely

It would be tempting to speculate that Shell-Mex and BP may have become too big (the group had been planning to build up to supplying 50m. or 60m. tons of oil by 1980), though this is hotly denied, however, by Mr. John Greenborough, its managing director and chief executive. Similarly, one cannot help but question whether Shell and BP might have been wondering how an enlarged Common Market might view what is essentially a market sharing arrangement. Perhaps more pertinent is the fact that for some time oil companies in general have been living with the threat of a Monopolies Commission inquiry into their petrol selling activities. Only last week, Mrs. Shirley Williams, the Prices Secretary, confirmed that such an inquiry was likely.

The vulnerability of Shell-Mex and BP to criticism was demonstrated in the past few weeks when the group announced its latest range of price increases. Not only were they identical for each of the

But the reorganisation goes far beyond the petrol business, planning behind the exercise but also, one suspects, reflected the sign of the times. The change-over coincided with the aftermath of the 1973 fuel crisis: those customers uneasy about the change might have thought twice about protesting in view of the prospects of fuel shortages.

Although the selection was made largely on an arbitrary basis, the number of industrial customers seeking a change from their allocated supplier could be counted on the fingers of two hands, according to Mr. Tony Driver, general manager (industrial) and a director of BP Marketing.

## Ambitious exercise

In terms of sheer numbers, the split of customers using the group's home heating fuels was an even more ambitious exercise. Shell-Mex and BP had 600,000 domestic customers, handled by 90 authorised dealers. Once again they had to be separated on an equitable basis. (In this "branding" of customers Shell-Mex House sent out no less than 2m. explanatory letters.) But it was not just a case of "one for you, one for me" all over again; this time the group was restructuring the business fabric of other companies, the authorised dealers who had been given franchises to deliver in specified parts of the country. Companies like William Cory

## Sitting on the sidelines

Nevertheless, it was obvious that there were competitors sitting on the sidelines, waiting to benefit from any slip-up. As Mr. Greenborough commented: "We were aware of other companies watching us, ready to pick up any pieces we might drop. At the same time we were also aware that disgruntlement among only a tiny minority of our customers could create a good deal of fuss and bad publicity."

The fact that the split has been achieved comparatively painlessly, with little apparent public criticism and few cries of anguish from inside, is the result of a number of factors. As already mentioned, the timing of the operation, which, by chance, coincided with uncertain fuel supplies, may have had something to do with the muted consumer response. But to assume that was all would do injustice to the formidable planning which was behind the separation, however. Redundancy fears are a major cause of concern with any indus-

## MEN AND MATTERS

## Cork Gully looks west

One of the biggest growth areas in the last two years has been that of company liquidations and the name of Kenneth Cork and his firm W. H. Cork Gully has been much in the public eye. Cork is popularly believed to be London's biggest landlord at the moment and possibly the U.K.'s biggest property tycoon in his capacity as liquidator to the Stern and Lyon property empire, not to mention Guardian Properties.

But although he is being kept busy in this capacity, and also in the quite separate role as this year's Sheriff of the City of London, Cork is still finding time and entrepreneurial flair to pursue the expansion of his own business. He is discussing a link with chartered accountants Jolliffe. This alliance, involving Cork Gully itself, the associate practice of Cork Porritt Sunderland and Company (which concentrates on auditing business) and Jolliffe could create a very powerful combination in the accountancy world.

Such an alliance looks a little unlikely at first sight since Cork and his two firms are steeped in City tradition while Jolliffe is a West End firm. Also, while Jolliffe undertakes investigative work as well as normal auditing business, it has not so far been involved in insolvency business. The firm has been built virtually from scratch by its senior partner Anthony Jolliffe over the past 11 years, and an indication of its success is that it now has 17 partners in the U.K.—ten of them in London, while Jolliffe himself is still only in his mid-thirties. Jolliffe has just been made

an Alderman of the City of London, and the proposed link with Cork could facilitate an early extension of his business interests in the square mile. As far as Kenneth Cork is concerned a successful link with Jolliffe might be the first step in further rationalisation of his business interests.

The alliance with Jolliffe will also bring with it important international connections, based on a holding company in Brussels and embracing accounting firms from ten countries. Under the arrangements being discussed Jolliffe will merge with Cork Porritt and the new firm, to be known as Jolliffe Cork, will come into being on April 1. At that time Jolliffe himself will join the partnership of Cork Gully. In this way both the investigative and the auditing sides of Kenneth Cork's business will be strengthened. At this stage there seems little chance of a complete merger between Cork Gully and Jolliffe but the indications are that the two firms will work together more closely than have the two Cork companies in the past.

## Oh! dear

While I'm on the subject, following my note last week about the different methods of charging for telephone installations in France and the U.K., a reader has suggested that the British Post Office should put the telephone service into liquidation: that way it would get an official receiver!

## Tell 'em true

I have long been a student of house magazines which companies produce for their staff in order, theoretically, at least, to keep them informed of what is going on in the company and its various divisions—in terms of both the business itself and of



the social activities of the employees. One of the fascinating aspects is the wide range in standards—both journalistic and in terms of communications value—which applies: house newspapers vary from the appalling to a handful of very good ones.

Now, it seems, with the question of worker participation and the whole subject of communication between members of the company at all levels assuming greater importance in corporate thinking, a good many companies are re-appraising the role of the humble house journal.

Two companies now exist which offer facilities to advise on the production of house magazines, or alternatively to take over production completely—liaising with a group's public relations department for collection of material. One is brand new, while the other has been going for some time.

The brand new company is called Decimus Publishing and is the brainchild of a group, headed by public relations consultant David Wynne-Morgan, which has sunk £20,000 into the

venture. Managing director of the new company is Brinsley Black, who has an advertising background, and he has on his team, in addition to Wynne-Morgan, a trade unionist, a newspaper layout specialist, and an industrial psychologist.

The trade unionist is Will Paynter who was Secretary of the National Union of Mineworkers for nine years and is still a member of the TUC/CBI Conciliation Panel, while the journalist is former Sunday Express Editor Harold Keeble whose more recent activity has been as consultant to the Daily Mail during its re-emergence as a tabloid. Daniel Miller who is Professor of Psychology at Brunel, and the group can call on a wide range of Fleet Street sub-editors on a freelance basis for actual production.

The company already in the field is Graham Kemp Associates run by former Birds Eye public relations officer Graham Kemp. At Birds Eye he pushed through the concept of an independently edited house magazine which has resulted in the highly successful Birds Eye News. Now on his own he still looks after BRYN and in conjunction with Broadstreet Press will be producing two more house magazines in the New Year—one for Whitbread.

But even in a more receptive climate, both companies face a hard struggle in this area. According to Kemp, getting companies to open up on controversial issues as well as happy ones involves a complete re-orientation of thinking at all levels which can take years to obtain.

## Hard sell

Sign in a piano showroom: "Buy a piano now—only ten Chopin days to Christmas."

Observer

## Have you a European subsidiary?

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# INTERNATIONAL COMPANY NEWS EURO MARKETS

## EUROBONDS

### Heavy activity in new issues

THE RUN-UP to Christmas notwithstanding, new issue activity on the Eurobond market continued at a rapid pace last week. Two Canadian dollar issues were increased in size while no less than five further U.S. dollar issues were announced.

Of the two Canadian dollar issues, Canadian Pacific's Can\$25m, 9 1/2 per cent, six year issue was increased to Can\$35m, and priced at 100 1/2. More surprisingly, perhaps, Newfoundland's Can\$25m, 10 1/2 per cent, three year issue was also increased, to Can\$30m. Pricing here was 100 1/2.

New issues to be announced were \$20m. for the European Investment Bank; \$25m. for the Industrial Bank of Japan's \$30m., for which Morgan & Cie is the lead manager, offers an indicated 9 1/2 per cent for five years.

Of the two floating rate note issues, Credit Commercial de France is offering a spread of a quarter of a point over inter-bank rates for a six year maturity. The Adelaide issue offers a spread of 1 1/2 per cent for seven years. Lead managers are Barings and European Banking Company. The minimum interest on the CCF issue has been set at 7 1/2 per cent and on the Adelaide issue at 8 per cent.

## Indices

### NEW YORK

#### DOW JONES AVERAGES

Dec.		Nov.		Oct.		Sept.		Aug.		July		June		May		April		March		Feb.		Jan.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
12	87.09	164.73	132.21	83.72	164.15	132.23	83.72	163.17	131.89	83.71	162.50	131.82	83.70	162.39	131.81	83.69	162.32	131.80	83.68	162.31	131.79	83.67	162.29	131.78	83.66	162.28	131.77	83.65	162.27	131.76	83.64	162.26	131.75	83.63	162.25	131.74	83.62	162.24	131.73	83.61	162.23	131.72	83.60	162.22	131.71	83.59	162.21	131.70	83.58	162.20	131.69	83.57	162.19	131.68	83.56	162.18	131.67	83.55	162.17	131.66	83.54	162.16	131.65	83.53	162.15	131.64	83.52	162.14	131.63	83.51	162.13	131.62	83.50	162.12	131.61	83.49	162.11	131.60	83.48	162.10	131.59	83.47	162.09	131.58	83.46	162.08	131.57	83.45	162.07	131.56	83.44	162.06	131.55	83.43	162.05	131.54	83.42	162.04	131.53	83.41	162.03	131.52	83.40	162.02	131.51	83.39	162.01	131.50	83.38	162.00	131.49	83.37	161.99	131.48	83.36	161.98	131.47	83.35	161.97	131.46	83.34	161.96	131.45	83.33	161.95	131.44	83.32	161.94	131.43	83.31	161.93	131.42	83.30	161.92	131.41	83.29	161.91	131.40	83.28	161.90	131.39	83.27	161.89	131.38	83.26	161.88	131.37	83.25	161.87	131.36	83.24	161.86	131.35	83.23	161.85	131.34	83.22	161.84	131.33	83.21	161.83	131.32	83.20	161.82	131.31	83.19	161.81	131.30	83.18	161.80	131.29	83.17	161.79	131.28	83.16	161.78	131.27	83.15	161.77	131.26	83.14	161.76	131.25	83.13	161.75	131.24	83.12	161.74	131.23	83.11	161.73	131.22	83.10	161.72	131.21	83.09	161.71	131.20	83.08	161.70	131.19	83.07	161.69	131.18	83.06	161.68	131.17	83.05	161.67	131.16	83.04	161.66	131.15	83.03	161.65	131.14	83.02	161.64	131.13	83.01	161.63	131.12	83.00	161.62	131.11	82.99	161.61	131.10	82.98	161.60	131.09	82.97	161.59	131.08	82.96	161.58	131.07	82.95	161.57	131.06	82.94	161.56	131.05	82.93	161.55	131.04	82.92	161.54	131.03	82.91	161.53	131.02	82.90	161.52	131.01	82.89	161.51	131.00	82.88	161.50	130.99	82.87	161.49	130.98	82.86	161.48	130.97	82.85	161.47	130.96	82.84	161.46	130.95	82.83	161.45	130.94	82.82	161.44	130.93	82.81	161.43	130.92	82.80	161.42	130.91	82.79	161.41	130.90	82.78	161.40	130.89	82.77	161.39	130.88	82.76	161.38	130.87	82.75	161.37	130.86	82.74	161.36	130.85	82.73	161.35	130.84	82.72	161.34	130.83	82.71	161.33	130.82	82.70	161.32	130.81	82.69	161.31	130.80	82.68	161.30	130.79	82.67	161.29	130.78	82.66	161.28	130.77	82.65	161.27	130.76	82.64	161.26	130.75	82.63	161.25	130.74	82.62	161.24	130.73	82.61	161.23	130.72	82.60	161.22	130.71	82.59	161.21	130.70	82.58	161.20	130.69	82.57	161.19	130.68	82.56	161.18	130.67	82.55	161.17	130.66	82.54	161.16	130.65	82.53	161.15	130.64	82.52	161.14	130.63	82.51	161.13	130.62	82.50	161.12	130.61	82.49	161.11	130.60	82.48	161.10	130.59	82.47	161.09	130.58	82.46	161.08	130.57	82.45	161.07	130.56	82.44	161.06	130.55	82.43	161.05	130.54	82.42	161.04	130.53	82.41	161.03	130.52	82.40	161.02	130.51	82.39	161.01	130.50	82.38	161.00	130.49	82.37	160.99	130.48	82.36	160.98	130.47	82.35	160.97	130.46	82.34	160.96	130.45	82.33	160.95	130.44	82.32	160.94	130.43	82.31	160.93	130.42	82.30	160.92	130.41	82.29	160.91	130.40	82.28	160.90	130.39	82.27	160.89	130.38	82.26	160.88	130.37	82.25	160.87	130.36	82.24	160.86	130.35	82.23	160.85	130.34	82.22	160.84	130.33	82.21	160.83	130.32	82.20	160.82	130.31	82.19	160.81	130.30	82.18	160.80	130.29	82.17	160.79	130.28	82.16	160.78	130.27	82.15	160.77	130.26	82.14	160.76	130.25	82.13	160.75	130.24	82.12	160.74	130.23	82.11	160.73	130.22	82.10	160.72	130.21	82.09	160.71	130.20	82.08	160.70	130.19	82.07	160.69	130.18	82.06	160.68	130.17	82.05	160.67	130.16	82.04	160.66	130.15	82.03	160.65	130.14	82.02	160.64	130.13	82.01	160.63	130.12	82.00	160.62	130.11	81.99	160.61	130.10	81.98	160.60	130.09	81.97	160.59	130.08	81.96	160.58	130.07	81.95	160.57	130.06	81.94	160.56	130.05	81.93	160.55	130.04	81.92	160.54	130.03	81.91	160.53	130.02	81.90	160.52	130.01	81.89	160.51	130.00	81.88	160.50	129.99	81.87	160.49	129.98	81.86	160.48	129.97	81.85	160.47	129.96	81.84	160.46	129.95	81.83	160.45	129.94	81.82	160.44	129.93	81.81	160.43	129.92	81.80	160.42	129.91	81.79	160.41	129.90	81.78	160.40	129.89	81.77	160.39	129.88	81.76	160.38	129.87	81.75	160.37	129.86	81.74	160.36	129.85	81.73	160.35	129.84	81.72	160.34	129.83	81.71	160.33	129.82	81.70	160.32	129.81	81.69	160.31	129.80	81.68	160.30	129.79	81.67	160.29	129.78	81.66	160.28	129.77	81.65	160.27	129.76	81.64	160.26	129.75	81.63	160.25	129.74	81.62	160.24	129.73	81.61	160.23	129.72	81.60	160.22	129.71	81.59	160.21	129.70	81.58	160.20	129.69	81.57	160.19	129.68	81.56	160.18	129.67	81.55	160.17	129.66	81.54	160.16	129.65	81.53	160.15	129.64	81.52	160.14	129.63	81.51	160.13	129.62	81.50	160.12	129.61	81.49	160.11	129.60	81.48	160.10	129.59	81.47	160.09	129.58	81.46	160.08	129.57	81.45	160.07	129.56	81.44	160.06	129.55	81.43	160.05	129.54	81.42	160.04	129.53	81.41	160.03	129.52	81.40	160.02	129.51	81.39	160.01	129.50	81.38	160.00	129.49	81.37	159.99	129.48	81.36	159.98	129.47	81.35	159.97	129.46	81.34	159.96	129.45	81.33	159.95	129.44	81.32	159.94	129.43	81.31	159.93	129.42	81.30	159.92	129.41	81.29	159.91	129.40	81.28	159.90	129.39	81.27	159.89	129.38	81.26	159.88	129.37	81.25	159.87	129.36	81.24	159.86	129.35	81.23	159.85	129.34	81.22	159.84	129.33	81.21	159.83	129.32	81.20	159.82	129.31	81.19	159.81	129.30	81.18	159.80	129.29	81.17	159.79	129.28	81.16	159.78	129.27	81.15	159.77	129.26	81.14	159.76	129.25	81.13	159.75	129.24	81.12	159.74	129.23	81.11	159.73	129.22	81.10	159.72	129.21	81.09	159.71	129.20	81.08	159.70	129.19	81.07	159.69	129.18	81.06	159.68	129.17	81.05	159.67	129.16	81.04	159.66	129.15	81.03	159.65	129.14	81.02	159.64	129.13	81.01	159.63	129.12	81.00	159.62	129.11	80.99	159.61	129.10	80.98	159.60	129.09	80.97	159.59	129.08	80.96	159.58	129.07	80.95	159.57	129.06	80.94	159.56	129.05	80.93	159.55	129.04	80.92	159.54	129.03	80.91	159.53	129.02	80.90	159.52	129.01	80.89	159.51	129.00	80.88	159.50	128.99	80.87	159.49	128.98	80.86	159.48	128.97	80.85	159.47	128.96	80.84	159.46	128.95	80.83	159.45	128.94	80.82	159.44	128.93	80.81	159.43	128.92	80.80	159.42	128.91	80.79	159.41	128.90	80.78	159.40	128.89	80.77	159.39	128.88	80.76	159.38	128.87	80.75	159.37	128.86	80.74	159.36	128.85	80.73	159.35	128.84	80.72	159.34	128.83	80.71	159.33	128.82	80.70	159.32	128.81	80.69	159.31	128.80	80.68	159.30	128.79	80.67	159.29	128.78	80.66	159.28	128.77	80.65	159.27	128.76	80.64	159.26	128.75	80.63	159.25	128.74	80.62	159.24	128.73	80.61	159.23	128.72	80.60	159.22	128.71	80.59	159.21	128.70	80.58	159.20	128.69	80.57	159.19	128.68	80.56	159.18	128.67	80.55	159.17	128.66	80.54	159.16	128.65	80.53	159.15	128.64	80.52	159.14	128.63	80.51	159.13	128.62	80.50	159.12	128.61	80.49	159.11	128.60	80.48	159.10	128.59	80.47	159.09	128.58	80.46	159.08	128.57	80.45	159.07	128.56	80.44	159.06	128.55	80.43	159.05	128.54	80.42	159.04	128.53	80.41	159.03	128.52	80.40	159.02	128.51	80.39	159.01	128.50	80.38	159.00	128.49	80.37	158.99	128.48	80.36	158.98	128.47	80.35	158.97	128.46	80.34	158.96	128.45	80.33	158.95	128.44	80.32	158.94	128.43	80.31	158.93	128.42	80.30	158.92	128.41	80.29	158.91	128.40	80.28	158.90	128.39	80.27	158.89	128.38	80.26	158.88	128.37	80.25	158.87	128.36	80.24	158.86	128.35	80.23	158.85	128.34	80.22	158.84	128.33	80.21	158.83	128.32	80.20	158.82	128.31	80.19	158.81	128.30	80.18	158.80	128.29	80.17	158.79	128.28	80.16	158.78	128.27	80.15	158.77	128.26	80.14	158.76	128.25	80.13	158.75	128.24	80.12	158.74	128.23	80.11	158.73	128.22	80.10	158.72	128.21	80.09	158.71	128.20	80.08	158.70	128.19	80.07	158.69	128.18	80.06	158.68	128.17	80.05	158.67	128.16	80.04	158.66	128.15	80.03	158.65	128.14	80.02	158.64	128.13	80.01	158.63	128.12	80.00	158.62	128.11	79.99	158.61	128.10	79.98	158.60	128.09	79.97	158.59	128.08	79.96	158.58	128.07	79.95	158.57	128.06	79.94	158.56	128.05	79.93	158.55	128.04	79.92	158.54	128.03	79.



## OFFSHORE AND OVERSEAS FUNDS



## BURGESS PRODUCTS Company (Holdings)

(Light electrical and acoustical engineers)

### Anticipated Recovery Delayed

	1975	1974
Group Turnover	14,565,737	10,426,214
Profit before taxation	166,590	449,484
Profit after taxation	156,605	333,067
Dividend per share*	5.043p	4.9365p
Earnings per share	3.1p	6.4p

\* Includes associated tax credit.

#### Extracts from Mr. W. Riddell's Statement:

The fact that improvements anticipated in the Interim Statement were not achieved is almost entirely due to continuing unexpectedly high losses at Burgess Industrial Silencing. The other U.K. Companies all made profits during the year.

It is taking longer than anticipated for Burgess Industrial Silencing to achieve a satisfactory level of efficiency in its new location, and the many difficulties of recruitment, training and lack of job experience have been added to by large fixed price contracts, most of which date back to 1972 prior to rapidly escalating inflation. These loss-making contracts are nearing completion and improvement on the very poor results to date is expected in the coming year.

Burgess Products' original equipment sales have been maintained and penetration of the replacement market continues. Market penetration of Burgess Architectural Products has been increased and orders for Metal Ceilings are encouragingly high. Additional sales effort is now being directed to overseas markets. Burgess Power Tools has experienced a considerable fall in demand, particularly in Europe, but there may now be some slight signs of improvement overseas.

The year's output at Micro Switch was a record, and the order book is now down to manageable proportions with lead time beginning to match market requirements, although the market is still depressed by previous standards.

This was a disappointing year for Burgess G.m.b.H. with the recession in the German market necessitating short-term working. In Canada, Burgess Switch Company has had another satisfactory year; both turnover and profits being substantially increased. This improvement is expected to continue.

## COMPANY NEWS

### Two major problems at Higson's Brewery

IN HIS annual statement, the chairman of Liverpool-based Higson's Brewery, Mr. R. R. MacKenzie, tells members that the group has two major problems.

First, in the short term, he anticipates a reduction in the public's spending power and secondly in the long term, in common with many capital intensive industries, is the provision of sufficient funds for replacement and developments, particularly on the commercial side. The size of the latter problem can be measured by the example of the period 1961-71 during which time the company built or purchased 26 new pubs as compared with five only in the last four years.

The first of these problems may be difficult and uncomfortable to live with, says the chairman, but he is reasonably confident that Higson's is 'as well placed to cope as any competitor operating in this area of high unemployment where fortunately the pub and the club still have an enormous pull'.

The problem of financing the building of new outlets, can only be solved (other than by borrowing) by way of a reduction in corporation tax or the granting of fiscal incentives for commercial buildings. 'Given such assistance by the Government I know that we have the enthusiasm, the expertise and the staff to expand our business along the lines determined by the Board,' he adds.

The prices of products—both wholesale and retail—have, by the effect of price controls, been kept lower than is commercially competitive, desirable, states the chairman. Competitive prices do not appear to boost sales significantly in the retail on side of the business, but it will be interesting to see whether this situation changes as the spending

#### BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available whether dividends are expected to be paid or not, and the sub-section below is based mainly on last year's timetable.

**TODAY**  
Interiors — Beechwood Construction, Calsonic, Capital and Counties Property, Crown House, Linford, Robert Moss, Alexander Russell.

**FUTURE DATES**

Interiors — Beechwood Construction	Dec. 16
Calsonic, Capital and Counties Property	Dec. 16
Crown House, Linford, Robert Moss	Dec. 16
Alexander Russell	Dec. 16
Finale-Caravans International, Compton Partners, The Newsagents, Weara Group	Dec. 16
Interiors — Beechwood Construction	Dec. 17
Calsonic, Capital and Counties Property	Dec. 17
Crown House, Linford, Robert Moss	Dec. 17
Alexander Russell	Dec. 17
Finale-Caravans International, Compton Partners, The Newsagents, Weara Group	Dec. 17

power of the public declines in the months ahead.

If it does, he says, Higson's will be better placed than most competitors on Merseyside, but even so I doubt that we will hold our present level of sales.

For the first time details of the strength and bar prices of beers have been included in the accounts.

As reported on October 31, pre-tax profits rose from £1.19m. to £1.32m. in the year to September 27, 1975. The dividend is 3.67p (3.45p) net.

Meeting, Liverpool, on January 6 at noon.

### Kaduna Syndicate

Kaduna Syndicate, a holding company with interests in tin mining, more than doubled its profits from £115,831 to £303,282 in 1974, on turnover of £1.11m. against £0.7m.

Earnings are shown to be up from 3.49p to 6.05p per 10p share. There is no final dividend, leaving the 1.32p net interim to compare with the 1974 total of 1.19p.

Tax for the year took £170,517 (£81,891) and £53,278 (loss £7,338) was retained.

### Better first half at J. Swan

Profit, before tax, of John Swan and Sons, live stock auctioneers

and estate agents, more than doubled from £58,300 to £57,700 in the half year to October 31, 1975 including investment income of £3,400 (£2,900).

Turnover improved from £132,000 to £255,000 and tax took £53,600 (£19,800).

Last July the chairman, Mr. J. Whitton, said it was proposed to pay the maximum permitted dividend for the current year. Last year's payment was 16.12p net and profits £79,638.

### Upsurge at Goldrei Foucard

TAXABLE profit of food manufacturers, Ch. Goldrei Foucard and Sons, showed a sharp increase from £75,452 to £187,637 for the half year to September 27, 1975.

The directors do not expect second half results to be at a similar level, but profits for the full year should exceed the 1974-1975 record £180,581, they state.

The interim dividend is raised from 0.67p to 0.73p net—last year's total was 2.01p.

The profit is struck after providing a proposed additional contribution to the company's pension fund and half of the death benefit due to the widow of Mr. B. N. Goldrei, totalling £22,812.

Mr. L. H. Goldrei is the new chairman.

	Half year	1974
Turnover	1,976,007	2,374,573
Pre-tax profit	137,437	25,452
Tax	18,771	20,001
Net	118,666	5,451

After £22,812 proposed contribution to pension scheme and death benefit.

### Increase at N. Midland Construction

After rising from £79,100 to £104,551 in the first half, profits of North Midland Construction finished the year to August 31, 1975 up from £204,886 to £293,363 subject to tax of £154,101 against £114,300. Turnover expanded from £2,19m. to £3.11m.

Earnings are shown to be up from 7.3p to 10.5p per 10p share and a dividend is lifted from 1p to 1.1p with a final of 0.65p.

## INTERIM STATEMENT

### NORCROS LIMITED

#### Interim Report

for the half year to 30th September, 1975

### Norcros profits increase in first half

The Directors have declared an Interim Dividend of 1.5 pence per share payable on 23rd January 1976 to holders of Ordinary Shares on the Register at the close of business on the 13th December 1975. It is intended to recommend a Final Dividend of 2.1 pence making a total of 3.6 pence per share as announced in the Shareholders' circular dated 22nd August 1975. This programme of dividends is in conformity with the dividend restraint policy of the Government.

Earnings for Ordinary Shareholders for the half year were 4.41 pence per share, an increase of 6.8 per cent over the corresponding period of last year of 4.13 pence per share.

In the United Kingdom sales increased to £61,559,000 resulting in an operating surplus of £3,144,000 and the operating margins of 5.1 per cent compared with 5.5 per cent for the previous year. The overseas companies however show a significant increase in operating surplus from £495,000 to £784,000 and now represent 16.7 per cent of the group surplus (11.5 per cent last year).

The increase in overseas surplus is a direct result of our policy to achieve a wider geographical spread of interests. Overseas offices have been established in areas of economic growth including Toronto, Paris, Cairo, Lagos, Singapore and a Technical Service Office in Warsaw. It is expected that these offices will play an important role in realising the stated objective of earning at least 25 per cent of Group Operating surplus from overseas.

The liquidity position is excellent and the Group is well placed to take advantage of any improvements in the United Kingdom economy as they occur.

J. V. Sheffield  
Chairman

	Half Year to Sept 30 1975 (£'000)	Half Year to Sept 30 1974 (£'000)	Year to March 31 1975 (£'000)
Group Sales:			
United Kingdom	57,633	50,391	105,510
Exports from United Kingdom	3,926	3,661	8,587
Overseas	6,020	4,580	9,450
	67,579	58,632	123,547
Group Trading Surplus	5,462	5,020	11,731
Operating Surplus before Taxation	4,704	4,304	9,886
Operating Surplus after Taxation	2,340	2,037	4,920
Earnings attributable to Group	2,098	1,940	4,605
	Per Share	Per Share	Per Share
Earnings for Ordinary Shareholders	4.41p	4.13p	9.33p
Shareholders Ordinary Dividend	1.5p	1.0p	3.0p

**Construction Division**  
Crittall Components Limited • Crittall Construction Limited  
Crittall-McKinney Metal Window Company Limited • Crittall Windows Limited  
Darlington and Simpson Rolling Mills Limited (50% owned)  
Dow-Mac Concrete Limited • Temperature Limited

**Consumer Division**  
Crittall Warmlife Limited • Hygena Limited

**Engineering Division**  
Adamson Alliance Limited • Butterley Engineering Company Limited  
John Tinsley Limited • Lion Foundry Company Limited • Lowton Metals Limited  
Thomas Blackburn Limited • TRF Pland Limited

**Printing and Packaging Division**  
Darley Business Forms Limited • Notprint Limited  
P.P. Payne Limited • The Autotype Company Limited

## Sharp fall in revenue from spirit tax

FINANCIAL TIMES REPORTER

TAX-PAID clearances of spirits for home consumption fell steeply in August, reflecting the national crisis and some earlier over-stocking by wholesalers and retailers and recovered only marginally in September, according to statistics just issued after long delays by Customs and Excise.

They observe that "clearance documents have been entered inaccurately in many cases" and that in consequence "the figures published contain errors." First researches suggest that there may have been a small understatement of home-produced spirits in total, while within mature spirits (Scotch whisky) there has been an over-recording of malt spirit "or straight malt whisky."

Bearing this in mind, it emerges that total spirits tax payments in August fell by 25 per cent compared with the previous August to 1,718,000 proof gallons, so making the year's running total 16,217,000 gallons, down by 0.5 per cent against last year's similar period. In September, total clearances of spirits advanced by 6.8 per cent to 2,789,000 gallons, and the running total of 18,977,000 gallons was just 0.49 per cent ahead of last year.

All spirit categories showed startling decreases in their August tax-paid clearances. Scotch whisky falling by 32.9 per cent to 797,000 gallons, gin and vodka by 20.4 per cent to 318,000 gallons, rum by 16.5 per cent to 192,000 gallons, and brandy by 9.4 per cent to 125,000 gallons.

Other brandies

That Scotch total, however, included 772,000 gallons of blended Scotch, itself a decrease of 33.9 per cent, and the controversial 26,000 gallons of straight malt whisky, an increase of 23.8 per cent. While the gallonage is comparatively small, the size of the percentage increase has possibly perturbed the official statisticians, though there must surely be no real reason to deny this return to Scotland's original whisky.

Similarly with Scotch's running total of 8,368,000 gallons some 1.8 per cent down on last year's period, which comprised 8,111,000 gallons of blends, representing a 3.3 per cent decrease, and 258,000 gallons of whisky, an 84 per cent advance.

Because of August decreases, gin and vodka—officially grouped

as "immature spirit"—registered only a 5 per cent advance in the period, to 4,298,000 gallons, and rum was down by 6.6 per cent to 1,680,000 gallons. The August brandy total of 125,000 gallons included 99,000 gallons of cognac—a 13.39 per cent decline—and 38,000 gallons of other brandies, a 2.5 per cent advance. The same pattern was repeated in the running total of 1,163,000 gallons, itself down by 4 per cent, which included 380,000 gallons up by 5 per cent. Tax-paid clearances in September advanced by 6.8 per cent to 2,789,000 as wholesalers and retailers re-stocked after severely depleted inventories in August, but this means a running total of 18,977,000 gallons was only 0.49 per cent ahead of last year's period.

Scotch clearances again headed the poll, and rose by 7.5 per cent in September to 1,388,000 gallons, made up of 1,268,000 gallons of blends—a 7.37 per cent improvement—and 29,000 gallons of malt whisky, a 20.5 per cent gain.

This brought Scotch's run total to 9,768,000 gallons, a decrease of 0.6 per cent, a 1 per cent advance on 9,680,000 gallons of malt whisky—a 7.5 per cent advance—and 9,881,000 gallons of blends, a 1.9 per cent advance against the previous year.

The immature spirits, gin and vodka, made a 22 per cent advance to 861,000 gallons in September, but earlier reverses meant the running total of 5,158,000 gallons was only 7.7 per cent ahead. Rum tax payments back 10 per cent in the month, comprising 106,000 gallons of 1,919,000 gallons of cognac—a 28 per cent decrease—and 40,000 gallons of other brandies, a 2.5 per cent advance. Similarly brandy's running total of 1,268,000 gallons was a 4 per cent advance on last year's period, and its cognac content of 888,000 gallons was a 7.8 per cent advance, while 0.6 per cent moved up by 4.9 per cent to 400,000 gallons.

### Stewarts & Lloyds of South Africa Limited

(Incorporated in the Republic of South Africa)

#### GROUP RESULTS FOR THE YEAR ENDED 30 SEPTEMBER 1975 AND DECLARATION OF DIVIDEND

Audited results of the Group for the year ended September 1975 with comparable figures for the previous year are as follows:

	Year Ended 30 September 1975	Year Ended 30 September 1974
Sales	R800 204,967	R800 179,22
Operating Surplus before tax	21,441	17,51
Taxation	8,324	7,77
Income after taxation	12,917	10,10
Less applicable to minority shareholders	519	53
Net Income before extraordinary item	12,398	9,26
Surplus arising on disposal of non-trading assets	166	5
Net Income	12,564	9,31
Retained income at beginning of the year	9,302	8,44
	21,866	18,78

This has been dealt with as follows:

Distributable Reserve	6,000	6,000
Non-distributable Reserve	204	498
Preference dividend	36	36
Ordinary dividend of 17 cents per share on 22,510,533 shares (1974—13 cents)	3,827	2,926
	10,067	9,460
Retained income at end of the year	11,799	9,302
	21,866	18,782
Earnings per ordinary share	54.9 cents	41.0 cents

The year ended September 1975 was significant for dangerous inflation rates, and a slow down in real growth in the South African economy. The slow down was selective, affecting mainly the building, consumer durable and agricultural sectors. However, demands from industry catering for development of the infrastructure remained strong and demand from the mining sector remained good until the last quarter of the year.

Sales for the year R305m were approximately 14.3% higher than for the previous year with pretax profit increasing by 20.0% from R17.9m to R21.4m. Earnings per share increased by 34% from 41.0 cents to 54.9 cents. The return on shareholders' funds after taxation was 21.2% compared with 17.6% for 1974.

In declaring a dividend of 17 cents per share compared with 13 cents per share for the previous year, your directors have recognised the need to preserve the purchasing power of dividends and to relate them to earnings, while being mindful also of the need to conserve assets, to provide for the funding of growth and to provide, in part, for the substantial capital expenditure planned for the next four years.

In pursuance of a consistent long term debt policy, loan funds were increased by the issue of 8 million debentures of R1 each in September 1975. At 30 September 1975 proceeds of the issue amounting to R4.5m had been received.

Once again we have pleasure in expressing our thanks to all employees for their contribution to the Group's results.

On behalf of the Board

H. C. KUIPER Director

T. M. King Director

#### DECLARATION OF DIVIDENDS

Notice is hereby given that the undermentioned dividend have been declared:

**Preference dividend.** A dividend of 8% per annum for the six months ending 31 December 1975 payable to the holders of the six per cent first cumulative preference shares registered in the books of the company at the close of business on 1 December 1975.

**Ordinary dividend No. 44.** A dividend of 17 cents per share for the financial year ended 30 September 1975 payable to the holders of ordinary shares registered in the books of the company at the close of business on 12 December 1975.

The preference and ordinary dividends are declared in the currency of the Republic of South Africa.

In terms of the South African Income Tax Act, 1926, amended, the dividends are subject to the deduction of no resident shareholders tax. The tax will be deducted at the applicable rate in the case of shareholders whose address in the share registers are outside the Republic of South Africa.

The registers of members, including the United Kingdom Office preference share register, will be closed from December 31 to January 1, 1976 both dates inclusive. Dividend warrants will be posted to shareholders on about 5 January 1976.

Interest on 7½% unsecured loan stock

In terms of the declaration of trust, interest for the 12 month period ending 31 December 1975 will be paid on the date. The register of stockholders will be closed from December 31 to January 1, 1976 both dates inclusive.

Non-resident tax on interest will be deducted where applicable.

Unsecured debentures

Series A 13.375% 1967/1996 and Series B 13.12% 1967/1985. Interest for the period 29 September 1975 to 31 December 1975 on amounts paid up will be paid on above debentures on 31 December 1975.

Non-resident tax on interest will be deducted where applicable.

The registers of debenture holders will be closed from 13 December 1975 to 31 December 1975, both dates inclusive.

By order of the Board

E. A. JOHNSON Group Secretary

4 December 1975

Registered Office:

Cox, Wootton & Street

and Rhodes Avenue,

(P.O. Box 74),

Vereeniging 1930,

South Africa.

United Kingdom Office:

Kennedy Tower,

St. Chads,

Queensway,

Birmingham B4 6JF,

England.

Transfer Secretaries:

Rand Registrars Limited,

Devonshire House,

Jorissen Street,

Johannesburg 2001,

South Africa.

United Kingdom Transfer

Office:

Charter Consolidated Limit

Charter House,

Park Street,

Ashford, Kent,

England.

**The S+L Group**

## IMPROVED RESULTS RCF HOLDINGS LTD

(Hand tool manufacturers and distributors)

	1975	1974
31st July		
Group Turnover	£10,617,803	£8,518,287
Profit before Taxation	£ 904,616	£ 684,075
Profit after Taxation	£ 440,012	£ 330,170
Sales Exports	£ 3,825,700	£2,211,000
Total Dividend	2.4375p	2.3625p
Earnings per Share	6.89p	5.03p

### MR. JOHN GODFREY'S STATEMENT

#### Financial

Despite the increasingly depressed conditions that have generally been experienced in Home and Overseas Markets during the course of the year under review, your Company has achieved steadily improved results. Pre-tax profit for the year ended 31st July 1975 amounted to £904,616 which included abnormal items totalling £73,500 as compared with £684,075 for the year ended 31st July 1974.

My last Annual Review and my Interim Report published in May 1975 emphasised the many obstacles that have tended to prevent expansion and it is, therefore, gratifying to be able to report the substantial progress that has been made last year.

Sales volume increased for the second half of the year, particularly to our principal overseas markets and the improvement in our level of profit is attributed in the main to the good Export performance. Those who are concerned with the Export side of the Group are to be congratulated upon their performance particularly at a time when Exports are so vital to the interests of our Nation.

It has not been possible to maintain investment in plant and machinery, and expenditure on research and the development of new products, at the level that we would have wished, due to resources not being available, but it is our intention to increase investment in capital equipment during the current year.



# John Watkinson joins Plessey

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British Industries and General Investment  
 Trust, 117 Old Broad Street, EC. 2.30  
 Wagon (Wm.), Dundee, 12  
 Warrington, 12  
 Hotel, Bridge Street, Bradford, 12.15  
 Western India Tea Estates, Sevenoaks,  
 15  
 Wigan and Lancashire Investment  
 Trust, 100, Abchurch Lane, London, EC. 4.

Merrill Lynch, Royal Securities Limited  
Nesbitt Thomson Securities Limited  
Cleod. Young, Weir & Company Limited  
Bell, Gouinlock & Company, Limited  
Crang & Ostiguy Inc.  
C. J. Hodgson, Richardson Inc.  
Moss, Lawson & Co. Limited  
Equitable Securities Limited  
Fraser, Dingman & Co.  
McLean, McCarthy & Company Limited  
John Graham & Company Limited  
Housser & Company Limited  
Molson, Rousseau & Co. Limited  
Burgess Graham Securities Limited  
t Ltd.

from 9th to 13th January 1976  
at the Pavilion 30 (Piazza & Febbraio)  
in the Milan Fair grounds

Sole and complete panorama of the Italian leathersgoods production,  
in which all the Italian manufacturers meet twice a year with  
buyers from all over the world.

At the MIPEL are displayed: leather items for gifts, office articles,  
suit-cases, travelling bags, handbags, belts, umbrellas, small leather  
items, wallets, sundries.

The only specialised market-show reserved exclusively for buyers.  
There will be displayed the novelty samples for Spring/Summer  
1976.

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Via G. Leopardi, 14—20123 MILANO (Italy).  
Tel.: 872.120 — 872.182 — 898.372



### INDUSTRIALS (Miscellaneous)

Dividends		Stock		Commodities		Grains	
			Price	Net	Net	Cvt	Grain
Mar.	Oct.	Kerrant W.P.	147	34	34.00	8	8.3
Apr.	Nov.	Ladino W.P.	143	34	34.00	8	8.3
May	Dec.	Ladino W.P.	143	34	34.00	8	8.3
June	Jan.	Ladino W.P.	143	34	34.00	8	8.3
July	Feb.	Ladino W.P.	143	34	34.00	8	8.3
Aug.	Mar.	Ladino W.P.	143	34	34.00	8	8.3
Sept.	Apr.	Ladino W.P.	143	34	34.00	8	8.3
Oct.	May	Ladino W.P.	143	34	34.00	8	8.3
Nov.	June	Ladino W.P.	143	34	34.00	8	8.3
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July	Feb.	Ladino W.P.	143	34	34.00	8	8.3
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May	Dec.	Ladino W.P.	143	34	34.00	8	8.3
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Sept.	Apr.	Ladino W.P.	143	34	34.00	8	8.3
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July	Feb.	Ladino W.P.	143	34	34.00	8	8.3

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